



Republic of the Philippines  
Department of Education  
REGION IX, ZAMBOANGA PENINSULA  
SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division Superintendent

Advisory No. 48 s. 2025  
August 15, 2025

**CHANGE OF PARTICIPANTS TO  
CONDUCT OF THE CAREER GUIDANCE PROGRAM SCHOOL- BASED TRAINING OF  
CAREER GUIDANCE ADVOCATES**

To: Assistant Schools Division Superintendent  
Chief ES – CID and SGOD  
Tiffany D. Laab – Head Teacher Sigayan Secondary School  
Carlo A. Paloma– Teacher 1 Sigayan Secondary School  
Althea D. Ondac – Teacher 1 Sigayan Secondary School  
Herard B. Mandantes- Teacher 1 Sigayan Secondary School  
This Division

Relative to Regional Memorandum No. 379, s. 2025 Re: Conduct of the Career Guidance Program School – Based Training of Career Advocates (SBTCA) on September 3-7, 2025 at Pagadian City, specific venue to be announced in separate advisory, the following listed participants from Sigayan Secondary School who request for replacement for some reasons as stipulated on the letter of the school head dated August 13, 2025 will be replaced as follows:

Name of Teacher	Replacement
1. Tiffany D. Laab	Althea D. Ondac
2. Carlo A. Paloma	Herard B. Mandantes

Please be guided.

**JAY S. MONTEALTO, CESO VI**

Assistant Schools Division Superintendent  
Officer In - Charge  
Office of the Schools Division Superintendent



Doc. Ref. Code	PAWIM-F-002	Rev	00
Effectivity	09.20.21	Page	1 of 1



Sunset Boulevard, Dawo, 7101 Dapitan City  
(065) 917-5113  
dapitancity@deped.gov.ph  
www.depeddapitancity.net  
fb.com/DepEdDapitanCity