




Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division Superintendent

Division Memorandum
No. 226 s. 2025

TO: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Chief, School Governance & Operations Division
Education Program Supervisors
Public Schools District Supervisors/PICD
School Heads, Public Elementary and Secondary Schools
All Others Concerned

FROM: 
FELIX ROMY A. TRIAMBULO, CESO V
Schools Division Superintendent

SUBJECT: **DISSEMINATION OF REGIONAL MEMORANDUM NO. 184, S. 2025, RE:
TRAINING WORKSHOP ON THE DEVELOPMENT OF PISA-LIKE TEST
QUESTIONS**

DATE: April 10, 2025

1. This memorandum serves to disseminate and ensure compliance with Regional Memorandum No. 184, s. 2025, Re: Training Workshop on the Development of PISA-Like Test Questions, dated April 3, 2025 and signed by Ruth L. Fuentes, CESO III, Regional Director, DepEd Region IX.
2. The aforementioned memorandum outlines the conduct of Training-Workshop on the Development of Program for International Student Assessment (PISA)-like Test Questions on April 29-30, 2025 in Pagadian City. The specific venue shall be announced in an Advisory.
3. The original memorandum and its enclosures are attached for your reference.
4. Board and lodging of participants shall be charged against the regional funds, while incidental and travel expenses shall be charged against school/division MOOE/local funds, subject to the usual government accounting and auditing rules and procedures.
5. For any concerns or inquiries, please contact the Curriculum Implementation Division through the Chief, Dr. Vicente Jose V. Suarez II, EMD and Division PISA Coordinator, Bobbie E. Gurabot through bobbie.gurabot@deped.gov.ph.

6. For information, guidance and compliance of all concerned.

Department of Education
Division Office - Dapitan City

RELEASED

NO. 226 DATE 4/15/25
TIME 11:00 

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BAGONG PILIPINAS



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Republic of the Philippines
Department of Education
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

April 3, 2025

REGIONAL MEMORANDUM

No. 184, s. 2025

TRAINING-WORKSHOP ON THE DEVELOPMENT OF PISA-LIKE TEST QUESTIONS

To: Assistant Regional Director
 Schools Division Superintendents
 All Others Concerned

1. Pursuant to DepEd Order 1, s. 2025 on Improving the Learning Outcomes, the Regional Office IX through the Curriculum and Learning Management Division (CLMD) will hold the **Training-Workshop on the Development of Program for International Student Assessment (PISA)-like Test Questions on April 29-30, 2025**, in Pagadian City. The specific venue shall be announced in an Advisory.
2. This activity aims to demonstrate an understanding of how PISA test questions are developed by examining its principles, elements, and framework. Participants will also explore how competencies align with the international large-scale assessment and engage in designing test questions based on its standards.
3. The participants of this activity, along with the training matrix, are attached. They are required to bring their laptops and extension wires.
4. The first meal is dinner of April 28, and the last meal is PM snacks on the 30th. The first day of accommodation is Day 0.
5. Board and lodging of participants shall be charged against the regional funds, while incidental and travel expenses shall be charged against MOOE/local funds, subject to the usual government accounting and auditing procedures.
6. For more information and/or clarifications, please contact the CLMD through the Chief, Dr. Eugenio B. Penales and Regional PISA Coordinator, Rodolf John T. Rodriguez, PhD through rodolfjohn.rodriguez001@deped.gov.ph.
7. For the information, guidance, and compliance of all concerned.

Digitally signed by Legaspi Ruth Fuentes
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RUTH L. FUENTES, CESO III
 Regional Director

CLMD/EBP/rjr/RM
 081/April 3, 2025



Republic of the Philippines

Department of Education

REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Enclosure to RM 184 s. 2025: TRAINING-WORKSHOP ON THE DEVELOPMENT OF PISA-LIKE TEST QUESTIONS

Annex A. List of Participants

I. English

No.	Name	Position	Office/School	Division
1	Marilou B. Monding	SP – I	SDO/Dakak NHS	Dapitan City
2	Leah B. Acoymo	SP – III	Ilaya NHS	Dapitan City
3	Genevieve S. Adiong	ASP – II	Dapitan City NHS	Dapitan City
4	Marilie P. Mandaya	HT – II	Dapitan City NHS	Dapitan City
5	Riela Angela C. Josol	EPS	SDO (CID)	Dipolog City
6	Maria Lisa E. Valdehueza	PSDS	SDO (CID)	Dipolog City
7	Joselito S. Tizon	SPIV	Zamboanga del Norte NHS	Dipolog City
8	Jayson A. Dapiton	SP 1	Virgina ES	Dipolog City
9	Helen D.R. De Leon	Eps	Division Office	Isabela City
10	Tita O. Tan	Principal II	Begang National High School	Isabela City
11	Dianah Jean D. Segayo	Principal	Badjao Floating Integrated School	Isabela City
12	Maylene H. Saavedra	Assistant Principal	Badjao Floating Integrated School	Isabela City
13	JUSERE ANN C. BASAYA	EPS	SDO	Pagadian City
14	HONEYBETH D. ATIS	HT III	LALA NHS	Pagadian City
15	GENALYN TORRECAMPO	HT III	SAN PEDRO NHS	Pagadian City
16	ZARVI L. ROMAGUERA	HT IV		Pagadian City
17	Valeriafides G. Corteza	EPS	SDO	Zamboanga City
18	Judy Hicap	School Principal IV	Zamboanga City NHS West	Zamboanga City
19	Judith Agnes P. Anglaser	Head Teacher 2	Sibulao NHS	Zamboanga City
20	Gemma Nochefranca	Head Teacher 1	Baluno NHS	Zamboanga City
21	Reynilda C. Gadayan	Principal II	Lingasad NHS	Zamboanga del Norte
22	Dube S. Vena	HT II/ OIC, Office of the Principal	Jesus A. Ramos NHS	Zamboanga del Norte
23	Shila Vida D. Bahandi	HT IV	JRMSU, Siocon Campus	Zamboanga del Norte
24	Liezl T. Jatiko	HT IV	Liloy NHS	Zamboanga del Norte
25	MYRNA G. JALA	EPS	SDO	Zamboanga del Sur
26	ESTILA T. SALOMES	SSP-2	FAR NHS	Zamboanga del Sur



Republic of the Philippines

Department of Education

REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

27	GIGI R. DATWIN	PSDS		Zamboanga del Sur
28	MARITES G. ABAD	PSDS		Zamboanga del Sur
29	Beverlyn Paler	HT-II	Del Monte NHS	Zamboanga Sibugay
30	Consolacion E. Diaz	P-III	Alicia NHS	Zamboanga Sibugay
31	Evelyn A. Gayat	HT-V	Surabay NHS	Zamboanga Sibugay
32	Jonathan B. Teves	HT-I	Ipil NHS	Zamboanga Sibugay

II. Science

Division	Name	position	School	Contact No.
Zamboanga City	Leila M. Fernandez	EPS	SDO	0917 155 1803
	Reneboy F. Gutierrez	SSP-IV	DPLMHS	0905 565 5364
	Lilibeth B. Punzalan	HT-III	Culianan NHS	0995 841 5984
	Fatima Q. Suñaz	HT-III	Capisan NHS	997 6365
Zamboanga Sibugay	Ulpiano L. Morales, Jr.,	EPS	SDO	09817105782
	Franco Rino C. Apoyon,	Asst. Principal	Kabasalan NHS	0997 274 1086
	Ely B. Magallanes	Principal	Kipit NHS	
	Ronavie A. Ramos	HT	Maangas NHS	09606432391
Isabela City	Margarito S. Reyes Jr, PhD	Principal I	Geras IS	0917-188-9955
	Ekmar J. Sakib	Principal I	Ismael IS	0926-241-8351
	Edna S. Montebon	Principal I	BQES	0975-704-1802
	Sayana S. Hasan	EPS	SDO-CID	0906-811-4195



Republic of the Philippines

Department of Education

REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Dipolog City	Israeli M. Cuizon	Asst. Principal II	ZNNHS Turno	0917.156.1401
	Cristina R. Hiolem	Head Teacher II	Punta NHS	0945.332.3300
	Genevieve B. Miranda	PSDS	SDO-CID	0968.521.3549
	Cherilyn R. Allen	EPS	SDO-CID	0951.747.8296
Zamboanga del Sur	Lito P. Bahian	PSDS	SDO	0918.957.3315
	Ruby Michelle N. Buot	Principal II	Panagaan NHS	0920.954.4095
	Marissa S. Caling	Head Teacher IV	Midsalip NHS	0909.763.0374
	Marilou V. Lumosad	Head Teacher I	Aurora NHS	0956.415.8858
Pagadian City	Dexter Jones D. Fiel	EPS	SDO-Pagadian City	09703062687
	Elizabeth R. Utod	Head Teacher III	Tawagan Sur NHS	0915-429-5337
	Irish Hazel B. Jaim	Head Teacher IV	Zamboanga del Sur NHS	09501141275
	Janice A. Uy	Head Teacher III	Sta. Lucia NHS	0909-417-4854
Dapitan City	BOBBIE E. GURABOT	EPS	SDO	0949 990 7636
	RIZA PENASO	Principal	Aseniero NHS	09176508067
	JESSICA S. ABELLON	HT	Barcelona NHS	09519398263
	RAQUEL M. SODOSO	HT	Sulangon NHS	09089812344
Zamboanga del Norte	Arnold Z. Dinglasa	PSDS	Labason District	09778104242
	Siefred S. Tagupa	Principal	Motibot IS	09606693223
	Joel M. Tiquel	HT	Salug NHS	09976934436



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Daisy Flor J. Romaguera	PSDS/Science	SDO	09985493670
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III. Araling Panlipunan

No.	First Name	Middle Name	Last Name	Sex	Position	Division
1	LYDIA	I.	KILAPKILAP	Female	HT2	Dapitan
2	ANGEL	F.	AYING	Female	HT1	Dapitan
3	JOSEPH	D.	QUIMIGUING	Female	HT3	Dapitan
4	HELEN	T.	CALAGUIAN	Female	EPS	Dapitan
5	MONINA	RAMOS	ANTIQUINA	Female	EPS	Dipolog
6	VILMA	CURAYAG	VELASCO	Female	PSDS	Dipolog
7	JUHAIRA	ISMAEL	HUSSIEN	Female	SSP-I	Dipolog
8	MARIA TERESITA	LAWAN	RONOLO	Female	SSP-III	Dipolog
9	NUAYME	SANGKULA	ENRIQUEZ	F	EPS	Isabela
10	RASIDA	JAJIMIN	HAMAN	F	PSDS	Isabela
11	NURSHARIF	A	BAKY	M	Principal I	Isabela
12	MELBA	IGNACIO	RAMIREZ	F	OIC-MT II	Isabela
13	MAYETTE LORA	RIGOR	CRUZ	F	P1	Pagadian
14	CONCEPCION	BORJA	DELA CRUZ	F	HT 2	Pagadian
15	PEDRITA	HALASAN	BALDOZA	F	P3	Pagadian
16	ADELFA EMERALD	DITUCALAN	MACAUMBANG	F	EPS	Pagadian
17	ERWIN	PACIOS	BADEO	M	EPS	Z.C.
18	JAMES RYAN	MARABULAS	AMAMANGPANG	M	SP-II	Z.C.
19	JESSIBEL	VILLANUEVA	ALAVAR	F	PSDS	Z.C.
20	JOEL	RAMILLANO	MARCOS	M	PSDS	Z.C.
21	Gladys	Ulla	Lacandazo	Female	SP 1	ZN
22	Airen	Tabanao	Patrocinio	Female	SP II	ZN
23	MEERAH	DAGONDONG	AMPO	Female	SP II	ZN
24	Arcelita	Ballon	Zamoras	Female	EPS	ZN
25	SATURNINA	D.	ABAJON	Female	EPS	ZS
26	NORLYN	P.	SUNDO	Female	PSDS	ZS
27	MOHAMAR	D.	RINDO	Male	A. Principal	ZS
28	MARLENE		MIREDA	Female		ZS
29	LARRY	MANGARING	MARQUEZ	Male	HT2	Sibugay
30	REYNANTE	BANCE	DIODOS	Male	P1	Sibugay
31	JANICE	LUMAYAG	ARANAIN	Female	HT2	Sibugay
32	LILIAN	CONDIÑERA	DAMASO	Female	EPS	Sibugay





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IV. Filipino

Isabela City		
	Reynajoyce B. Barutu	EPS
	Juhra M. Dahoroy	P-1
	Jehan S. Jul	AP-1
	Gada I. Salisa	OIC Dept. Head
Zamboanga City		
	ALLAN TAMPON GARCIA	EPS
	FATTY MAE ASA SANGKULA	ESP-I
	ANNA LIZA DELA ZERNA MARTIN	ESP-IV
	SHERYLL NARCA SURMIEDA	SSP-I
Zamboanga Sibugay		
	Gernin S. Laraño	EPS
	Flordeliz M. Yape	P-1
	Pilar N. Simyunn	HT-II
	Grace Dalay	HT-IV
Zamboanga del Sur		
	Melrose A. Sali-ot	EPS
	Randy Butch Gamboa	PSDS
	Juilius A. Enguito	HT IV
	Rovilla C. Opada	HT3
Pagadian City		
	Dennis M. Ando	HT-1
	Suzette S. Aclan	HT-1
	Jed Abacahin	HT-1
	Susan S. Baga	HT-1
Zamboanga del Norte		
	Anita D. Subebe	EPS
	Marlou P. Elcamel	PSDS
	Rodelyn A. Jumawan	P-III
	Maria Laarni M. Recentes	ASP-II
Dipolog City		
	Cherry Mae B. Eltanal	EPS
	Virginia E. Tagab	P-II
	Befery S. Arcillas	HT-II
	Lucita V. Cadavedo	HT-II
Dapitan City		
	Lindo O. Adasa Jr.	EPS
	Divinagracia C. Ferraren	HT-1
	Tresh Duran	HT-1
	Angel P. Aying	HT-1



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 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

V. Math

No	Name	Position	School / Office	Division
1	1. ESMERALDA A. BAGAIPO	Education Program Supervisor	CID	DAPITAN
2	2. ANNA LEE A. SOLATORIO	School Principal-1	SPED Center	DAPITAN
3	3. JOFREY B. MALANA	SSP-4	POTUNGAN NHS	DAPITAN
4	4. REY I. JATICO	SSP-1	SULANGON NHS	DAPITAN
5	Franklin E. Benitez	Head Teacher II	Galas NHS	Dipolog City
6	Merlina T. Tomales	Head Teacher IV	ZNNHS	Dipolog City
7	Adrian G. Refugio	PSDS	SDO	Dipolog City
8	Edgardo S. Cabalida	EPS	SDO	Dipolog City
9	1. Yashier U. Susulan	PSDS	West District 2	Isabela City Schools Division
10	2. Kimhar A. Garingan	School Head (Principal 1)	BNHS Night	Isabela City Schools Division
11	3. Ethel M. Gregana	School Head (Principal 1)	Panigayan Integrated School	Isabela City Schools Division
12	4. Sahdiya A. Abdulajid	Head Teacher/Div. Math Focal	BNHS/CID	Isabela City Schools Division
13	AILENE S. DURAN	Head Teacher V	Zamboanga del Sur NHS	Pagadian City
14	JUVY P. MUNDO	School Head	Otto Lingue NHS	Pagadian City
15	MARIO P. CAÑEDO	Head Teacher II	Napolan NHS	Pagadian City
16	SALEM T. UYAG	EPS	SDO-Pagadian	Pagadian City
17	RODA S. BUENAVENTURA	HEAD TEACHER 11	SOUTHCOM NHS	ZAMBOANGA CITY
18	ENRICO P. MIÑAO	MT- 1	ARENA BLANCO NHS	ZAMBOANGA CITY
19	MARY ROSE A. CASTILLO	MT-II	CULIANAN NHS	ZAMBOANGA CITY
20	VILMA A. BROWN	EPS	SDO	ZAMBOANGA CITY
21	JALDERITA A. DUBLICO	EPS	SDO	ZAMBOANGA DEL NORTE
22	ABDULNHAEM R. ABDULHAKIM	SCHOOL HEAD - TIII	DATAGAN NHS	ZAMBOANGA DEL NORTE



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 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

23	DONNA PEARL V. BASILLO	HT I	MALIGAYA ES	ZAMBOANGA DEL NORTE
24	ANALIZA B. CORPUS	HT I	SERGIO OSMENA	ZAMBOANGA DEL NORTE
25	Florencio R. Caballero	EPS	SDO	Zamboanga del Sur
26	Sharon Rose T. Sencio	Principal III	Toribio Minor NHS	Zamboanga del Sur
27	Roylin A. Pedrano	Principal III	Guipos NHS	Zamboanga del Sur
28	Dante M. Sacapaño	Principal II	Binuay NHS	Zamboanga del Sur
29	Analyn E. Al-Ag	HT-2	Makilas NHS	Zamboanga Sibugay
30	Mary Jane I. Yeban	HT-1	Malangas NHS	Zamboanga Sibugay
31	Gerlyn A. Deleverio	HT-1	Camanga NHS	Zamboanga Sibugay
32	Gina I. Lihao	EPS	CID	Zamboanga Sibugay

VI. CID Chiefs

No.	Name	Office
1	Vicente Jose V. Suarez	Dapitan City
2	Amelinda D. Montero	Dipolog City
3	Henry R. Tura	Isabela City
4	Maria Diosa Z. Peralta	Pagadian City
5	Victoria D. Mangaser	Zamboanga City
6	Zyhrine P. Mayormita	Zamboanga del Norte
7	Juliet A. Magallanes	Zamboanga del Sur
8	Evelyn F. Importante	Zamboanga Sibugay

VII. RTWG

No.	Name	Position	Office
1	Bernadeth Daran	Director, Curriculum, Learning Design and Strategic Engagement Khan Academy Philippines	DepEd Central Office
2	Eugenio B. Penales	Chief	CLMD, ROIX
3	Rodolf John T. Rodriguez	EPS	CLMD, ROIX



Republic of the Philippines
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 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

4	Rainerio M. Salomes	EPS	CLMD, ROIX
5	Nelson S. Lasagas	EPS	CLMD, ROIX
6	Alma M. Beton	EPS	CLMD, ROIX
7	Basher O. Jamahali	EPS	CLMD, ROIX
8	Marie Conception L. Celesio	EPS	CLMD, ROIX
9	Sara A. Samin	ADAS	CLMD, ROIX
10	Allan M. Esber	Librarian	CLMD, ROIX
11	Lucman L. Manupac	Chief	QAD, ROIX
12	Jay Perey	Dentist	ESSD, ROIX

Annex B. Program of Activities

Date	Activity
April 28, 2025	Day 0
1:00 PM - 6:00 6M	Arrival and Registration / Dinner
April 29, 2025	Day 1
8:00 AM - 9:30 AM	Opening Program
9:30 AM - 10:00 AM	Leveling of Expectations
10:00 AM - 12:00 NN	Session 1: Understanding PISA and Its Impact on Curriculum and Assessment
12:00 NN - 1:00 PM	Lunch Break
1:00 PM - 3:00 PM	Session 2: Developing Competency-Based Assessments Aligned with PISA Standards
3:00 PM - 5:00 PM	Workshop 1: Crafting PISA-Like Questions Across Learning Areas
April 30, 2025	Day 2
8:00 AM - 10:00 AM	Session 3: Enhancing Cognitive Demands—From Recall to Higher-Order Thinking
10:00 AM - 12:00 NN	Session 4: Refining Test Items Using PISA Frameworks
12:00 NN - 1:00 PM	Lunch Break
1:00 PM - 3:00 PM	Workshop 2: Transforming the Table of Specifications (TOS) from Bloom's to HOTS-PISA Like
3:00 PM - 5:00 PM	Finalization and Presentation of PISA-Like Assessment Plans
	Closing Program



Republic of the Philippines
Department of Education

REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

DEPARTMENT OF EDUCATION
RECORDS SECTION, REGIONAL OFFICE IX

RELEASED

2501

By: Manhuvvee Fuentes Date: 4/7/2025

Office of the Regional Director

Fourth Indorsement

April 3, 2025

Respectfully referred to **Ma. Liza R. Tabilon, EdD, CESO V**, Schools Division Superintendent, Schools Division Office of **Dipolog City, Olingan, Dipolog City**, inviting attention to the preceding 3rd Endorsement of the Schools Division Superintendent, Schools Division Office of Zamboanga Sibugay, dated March 19, 2025, and its enclosures relative to the **request for transfer of Ms. Keavy Gwen Q. Que**, Teacher III of Don Andres Elementary School, Schools Division Office of Zamboanga Sibugay to Sta. Isabel Elementary School or Galas Elementary School under Schools Division Office of Dipolog City, requesting information if she can be accommodated thereat.

Digitally signed by Legaspi Ruth Fuentes
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R. Fuentes
RUTH L. FUENTES, CESO III
Regional Director

Enclosed: as stated

ASD/RMD/pgl/ssn/Er
0359/April 3, 2025



Republic of the Philippines
Department of Education
REGION IX
SCHOOLS DIVISION OF ZAMBOANGA SIBUGAY

3rd Endorsement
March 19, 2025

Respectfully forwarded to the Regional Director, Deped RO IX, Brgy. Balintawak, Pagadian City, the herein request for transfer of **Ms. KEAVY GWEN Q. QUE**, Teacher III of Don Andres ES, Ipil District this Division to Sta. Isabel ES or Galas ES, Dipolog City Division for possible accommodation provided that her item will be retained to this division. The following are her qualifications, to wit:

Educational Attainment	:	BEED + MAED
Position Title	:	Teacher III
Length of Service	:	9 year(s) & 6 month(s)
Basic Monthly Salary	:	Php 34, 421.00
Eligibility	:	RA 1080
Performance Rating	:	Very Satisfactory

We do hope that her request be given favorable action.

VIRGILIO P. BATAN, JR., CESO V
Schools Division Superintendent
Office of the Schools Division Superintendent

Enclosed: Pertinent Papers of Ms. Keavy Gwen Q. Que
As stated.

ZS-En-OSDS-PER-2025-03-0009



📍 Pangi, Ipil, Zamboanga Sibugay, 7001
☎ 0968-520-9123
✉ zamboanga.sibugay@deped.gov.ph
🌐 depedzamboangasibugay.ph
📘 DepEd Tayo Zamboanga Sibugay Division

February 14, 2025

VIRILIO P. BATAN JR., CESO V
Schools Division Superintendent
Department of Education
Zamboanga Sibugay Division
Pangi, Ipil, Zamboanga Sibugay

THRU:

JAIME D. GARDE
Principal II
Don Andres Elementary School
Don Andres, Ipil, Zamboanga Sibugay

Subject: Request for Transfer to Schools Division of Dipolog City

Sir,

Good day.

I am Keavy Gwen Q. Que, a Teacher III and Grade Four teacher at Don Andres Elementary School, Don Andres, Ipil, Zamboanga Sibugay. I have been in service for nearly 10 years and will be reaching this milestone on September 7, 2025.

I respectfully request a transfer to the Schools Division of Dipolog City, preferably at **Sta. Isabel Elementary School or Galas Elementary School**, Dipolog City, Zamboanga del Norte, due to the following reasons:

1. My husband and I reside in Eco 5, Galas, Dipolog City, Zamboanga del Norte.
2. Traveling weekly between Ipil and Dipolog City poses significant risks due to the long distance and time required.
3. Being assigned within the division will allow me to maximize my time and efficiency as an educator.
4. The financial burden of frequent travel adds to our household constraints.

I sincerely hope for your favorable approval of my request. Thank you very much for your time and consideration. More power to you and your office.

Respectfully yours,


KEAVY GWEN Q. QUE
Teacher III/ Don Andres ES

Noted by:


JAIME D. GARDE
Principal II

Approved by:

VIRILIO P. BATAN JR., CESO V
Schools Division Superintendent