



Republic of the Philippines  
**Department of Education**  
REGION IX, ZAMBOANGA PENINSULA  
SCHOOLS DIVISION OF DAPITAN CITY

*Office of the Schools Division Superintendent*

March 18, 2025

**DIVISION MEMORANDUM**

No. 190, s. 2024

**RECONSTITUTION OF DIVISION PRAISE COMMITTEE OF SDO-DAPITAN CITY**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors, CID and SGOD  
Education Program Supervisors  
Public Schools District Supervisors  
Elementary and Secondary School Heads/Principals  
Elementary and Secondary School Teachers  
All Others Concerned

1. In pursuit of continuous improvement and in line with the organization's commitment to promoting a culture of excellence and recognizing outstanding performance, this Division hereby reconstitute its Program on Awards and Incentives for Service Excellence (PRAISE) Committee effective immediately. This is to ensure the continuous and effective implementation of programs that acknowledge and reward exemplary work and services of all employees. This is also to encourage creativity, innovativeness, efficiency, integrity and productivity in public service by recognizing and rewarding the officials and employees individually or in groups for their leadership, innovation, and improvement in the implementation of DepEd PPAs and operations which lead to organizational productivity.
2. In consonance with DepEd Order No. 78, s. 2007, the newly reconstituted Division PRAISE Committee shall be composed of the following members:

**Chairperson: AURELIO A. SANTISAS** – Assistant Schools Division Superintendent

**Vice Chairperson: SHERLITO E. SAGAPSAPAN** – Chief, SGOD

**Members:**

- **VICENTE JOSE V. SUAREZ II** – Chief, CID
- **OLGA P. MIRANDA** – Division Accountant
- **ROSA BELINDA P. GEMPEROSO** – AO V, Budget Officer
- **GERDITO T. OLARIO** – AO V, Administrative Services
- **JOSEPH D. BAES** – Teachers' Association Representative
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**Secretariat:**

- **MARLYN E. ESMADÉ** – EPS, CID
- **MICHELLE V. TORRES** – SEPS, SGOD
- **AMYTHYST FAITH O. DIAO** - HRMO
- **ANTHONY KESTREL L. MIDEJA**

3. The Committee shall be responsible for the following:



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