



Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division Superintendent

March 5, 2025

DIVISION MEMORANDUM
NO. 171 s. 2025

**ANNOUNCEMENT OF VACANCY IN SDO DAPITAN CITY FOR SCHOOL PRINCIPAL III,
SCHOOL PRINCIPAL II, SCHOOL PRINCIPAL I, HEAD
TEACHER VI to I**

To: OIC-Asst. Schools Division Superintendent
Chief, CID
Chief, SGOD
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads/Principal/TIC
All Others Concerned
This Division

1. Please be informed that the positions below is now open to all interested applicants **regardless of age, gender, civil status, disability, religion, ethnicity or political affiliation** provided that they meet the minimum **CSC Requirements**:

Vacant Position : **SCHOOL PRINCIPAL III (JHS)**
Item Number : OSEC-DECSB-SP3-570032-2017
Education Requirements : BSED or Bachelor's degree w/ 18 prof. educ. Units + 6 units of Management
Eligibility : PBET/LET/RA 1080 Teacher
Experience : 2 years as Principal
Training Requirements : 40 hours of relevant training

Vacant Position : **SCHOOL PRINCIPAL II (JHS)**
Item Number : OSEC-DECSB-SP2-570018-2018
Salary Grade : 20
Education Requirements : BSED or Bachelor's degree w/ 18 prof. educ. Units + 6 units of Management
Eligibility : PBET/LET/RA 1080 Teacher
Experience : 1 year as Principal
Training Requirements : 40 hours of relevant training

Vacant Position : **SCHOOL PRINCIPAL I (elem)**
Item Number : SP1-570001-2014
Salary Grade : 19
Education Requirements : BEED; Bachelor's degree w/ 18 prof educ units
Eligibility : PBET/LET/RA 1080
Experience : HT for 1 year; TIC or MT for 2 years; Teacher for 5 years
Training Requirements : 40 hours relevant training

JOB DESCRIPTION:

1. The role of the Principal is to provide leadership, direction and coordination within the school. The Principal's main focus should be to develop and



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maintain effective educational programs within his/her school and to promote the improvement of teaching and learning with his/her school.

Vacant Position : **ASSISTANT SCHOOL PRINCIPAL II**
 Item Number : OSEC-DECSB-ASP2-570014-2016
 Salary Grade : 19
 Education Requirements : Bachelor's degree in Secondary Education; or Bachelor's degree w/ 18 professional education units + 6 units of management
 Eligibility : PBET/LET/RA 1080 Teacher
 Experience : 2 years of relevant experience
 Training Requirements : 8 hours relevant training

JOB DESCRIPTION:

- Supports the Principal or School Head in the instructional supervision and implementation of all academic programs of the school;
- Monitors and assesses the delivery of the school curriculum, ensuring the holistic development of learners across all tracks, strands, and subjects;
- Makes integrated recommendations regarding class assignment of teacher, loading & class programs to the Principal;
- Coaches and mentors the teaching staff of the school;
- Creates and implements the strategy towards the continues improvement of the school's learning outcomes; and
- Reports to the Principal/School Head.

Vacant Position : **HEAD TEACHER VI (elem)**
 Item Number : OSEC-DECSB-HTEACH6-570008-2024
 Salary Grade : 19
 Education Requirements : BEED; or Bachelor's degree w/ 18 prof. education units with appropriate field of specialization
 Eligibility : PBET/LET/RA 1080 Teacher
 Experience : HT for 5 years; or MT for 4 years
 Training Requirements : 24 hours training in management & supervision

Vacant Position : **HEAD TEACHER V (elem)**
 Item Number : OSEC-DECSB-HTEACH5-570014-2020
 Salary Grade : 18
 Education Requirements : BEED; or Bachelor's degree w/ 18 prof. education units with appropriate field of specialization
 Eligibility : PBET/LET/RA 1080 Teacher
 Experience : Head Teacher for 4 years; or Master Teacher for 3 years
 Training Requirements : 24 hours training in management & supervision

Vacant Position : **HEAD TEACHER IV (elem)**
 Item Number : OSEC-DECSB-HTEACH4-570003-2023
 Salary Grade : 17
 Education Requirements : BEED; or Bachelor's degree w/ 18 prof. education units with appropriate field of specialization
 Eligibility : PBET/LET/RA 1080 Teacher
 Experience : Head Teacher for 3 years; or Master Teacher for 2 years
 Training Requirements : 24 hours training in management & supervision

Vacant Position : **HEAD TEACHER III (elem)**
 Item Number : OSEC-DECSB-HTEACH3-570567-1998
 Salary Grade : 16



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Education Requirements	: BEED; or Bachelor's degree w/ 18 prof. education units with appropriate field of specialization
Eligibility	: PBET/LET/RA 1080 Teacher
Experience	: HT for 2 years; or TIC for 2 years; or Teacher for 5 years
Training Requirements	: 24 hours training in management & supervision
Vacant Position	: HEAD TEACHER II (elem)
Item Number	: OSEC-DECSB-HTEACH2-570151-1998
Salary Grade	: 15
Education Requirements	: BEED; or Bachelor's degree w/ 18 prof. education units with appropriate field of specialization
Eligibility	: PBET/LET/RA 1080 Teacher
Experience	: HT for 2 years; or TIC for 1 year; or Teacher for 4 years
Training Requirements	: 24 hours training in management & supervision
Vacant Position	: HEAD TEACHER I (elem)
Item Number	: OSEC-DECSB-HTEACH1-570008-2009
Salary Grade	: 14
Education Requirements	: BEED; or Bachelor's degree w/ 18 prof. education units with appropriate field of specialization
Eligibility	: PBET/LET/RA 1080 Teacher
Experience	: TIC for 1 year; or Teacher for 3 years
Training Requirements	: 24 hours training in management & supervision

JOB DESCRIPTION:

1. Observes classes/teachers for effective and competent delivery of the curriculum. Assists the school heads in the planning of programs and activities. Coordinates with the subject area division supervisors in preparing teacher training and implements school policies and regulations.

2. All interested qualified applicants and previous applicants may file their application through the Schools Division Superintendent, DepEd, Dapitan City, received at the Division Records unit, attached therewith the following documents, one (1) photocopy each to be fastened at the top of a *plain white folder* arranged as listed on or before **MARCH 19, 2025, 5:00 PM.**

- Letter of intent (addressed to the Schools Division Superintendent)
- Duly accomplished **Personal Data Sheet** (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable
- Photocopy of valid and updated PRC License/ID, if applicable
- Photocopy of Certificate of Eligibility/Report of Rating, if applicable
- Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) with General Weighted Average (GWA) and Diploma, including completion of graduate and post-graduate units/degrees, if applicable
- Photocopy of Certificate/s of Training, if applicable
- Photocopy of Certificate of Employment, Contract of Service or duly signed Service Record, whichever is/are applicable
- Photocopy of latest appointment, if applicable
- Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the assessment, if applicable
- Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form. (You may download the Checklist Requirements in this link <http://tinyurl.com/checklistrequirements>)
- Other documents as may be required for comparative assessment



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Means of Verification (MOVs) showing Outstanding Accomplishment, Application of Learning and Development reckoned from the date of last issuance of appointment.

Photocopy of Performance Rating obtained from the relevant work experience if performance rating in item (i) is not relevant to the position to be filled.

3. Applicants are expected to:

- **Bring all original documents for verification purposes.**
- **Submit one set of documents for every position he/she is applying for.**

4. For applicants who opt to send their application through email, you may send your application to depeddapitan365@gmail.com, in a PDF file using this sample format: **DELACRUZ, JUAN_AOII.**

5. For guidance as to the criteria and computation of points, please refer to **DepEd Order No. 007, s, 2023 for related teaching** position.

6. Please be informed that late submission of applications and lack of documentary requirements after the deadline shall not be entertained by this office.

For information and dissemination.


AURELIO A. SANTISAS, CESE
Assistant Schools Division Superintendent
Chair, PSB

