



Republic of the Philippines
Department of Education
 REGION IX, ZAMBOANGA PENINSULA
 SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division Superintendent

January 3, 2025

Division Memorandum
 No. 09 s. 2025

CONDUCT OF POST-TRAINING ACTIVITIES RELATIVE TO THE TEACEP ORIENTATION AND TRAINING FOR TEACHERS AND SCHOOL LEADERS ON DEVELOPING/STRENGTHENING LEARNERS' LITERACY/ READING AND NUMERACY/ MATHEMATICS

To: Assistant Schools Division Superintendent
 Chief Supervisors (SGOD & CID)
 Education Program Supervisors
 Public Schools District Supervisors
 Principal Incharge of the Districts
 Elementary School Heads
 All Others Concerned

1. This is to inform all concerned on DM-OUHROD-2025-003 "Conduct of Post-Training Activities Relative to the TEACEP Orientation and Training for Teachers and School Leaders on Developing/Strengthening Learners' Literacy/Reading and Numeracy/Mathematics"

2. As part of the post-training activities, the following shall be conducted:

a. Learning Action Cell (LAC) Sessions- Schools shall conduct LAC sessions for the remaining Key Stage 1 teachers. Trained school leaders will serve as facilitators, assisted by trained teachers. Materials in the provided Learning Resource Package may be used. Teacher- participants must take the pre-test and the post-test provided during the November -December 2024 through the following links **pre-test** (<https://forms.office.com/r/stJeACzB6L>) **post-test** (<https://forms.office.com/r/OeW32kv2ut>). This is in line with the requirement of the World Bank that one hundred percent (100%) of Key stage 1 teachers in Region IX have been trained in literacy and numeracy for ten (10) days by January 2025.

b. Work Application- At least 3.5 months shall be allotted for the implementation of the Work Application Plan (WAP), where trained teachers will perform tasks in their workplaces directly applying their learnings. The WAP includes activities with corresponding outputs that will serve as proof of improvement in the performance of their functional competencies. Metrics/rubrics will be provided for effective and efficient monitoring and evaluation of teachers' accomplishments during WAP implementation.

Department of Education
 Division Office - Dapitan City
RELEASED
 NO. 09 JAN 03 2025
 TIME 1:09 BY [Signature]



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SCHOOLS DIVISION OF DAPITAN CITY

3. To discuss relevant and important details and concerns, an online meeting will be held on January 14, 2025, 2:00 p.m by the Central Office. via *Microsoft Teams* through the link <https://tinyurl.com/TEACEPmeetingsJan14>. Attendees include HRDD chiefs / NEAP-R Focal Persons, CLMD Chiefs, SGOD Chiefs, HRDS and SMME SEPS and EPS, RO and SDO TEACEP Focal Persons, RO and SDO Education Program Supervisors in English, Filipino and Mathematics.
4. For queries, please contact the Chief of the Curriculum Implementation Division Dr. Vicente Jose V. Suarez, II or Helen T. Calaguian, EPS-AP/ Division TEACEP Focal Person @ mobile number 09202909567.
5. Immediate dissemination of this Memorandum is desired.

FELIX ROMY A. TRIAMBULO, CESO V
Schools Division Superintendent





Republika ng Pilipinas

Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT


MEMORANDUM

DM-OUHROD-2025-003

TO : **RUTH L. FUENTES**
Regional Director, DepEd Region IX

CARLITO D. ROCAFORT
Regional Director, DepEd Region XII

Concerned Schools Division Superintendents
Concerned HRDD Chiefs / NEAP R Focal Persons
Concerned CLMD Chiefs
Concerned CID Chiefs
Concerned SGOD Chiefs
Concerned School Heads
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Undersecretary
Human Resource and Organizational Development

SUBJECT : **CONDUCT OF POST-TRAINING ACTIVITIES RELATIVE TO THE TEACEP ORIENTATION AND TRAINING FOR TEACHERS AND SCHOOL LEADERS ON DEVELOPING/STRENGTHENING LEARNERS' LITERACY / READING AND NUMERACY / MATHEMATICS**

DATE : 02 January 2025

1. The National Educators Academy of the Philippines (NEAP) acknowledges the significant contributions of DepEd Regional Offices IX and XII in the implementation of the *Orientation and Training for Teachers and School Leaders on Developing / Strengthening Learners' Reading / Literacy and Numeracy / Mathematics* from November to December 2024, in line with the Teacher Effectiveness and Competencies Enhancement Project (TEACEP) with the World Bank.
2. As part of the post-training activities, the following shall be conducted:
 - a. **Learning Action Cell (LAC) Sessions.** Schools shall conduct LAC sessions for the remaining Key Stage 1 teachers. Trained school leaders will serve as the facilitators, assisted by trained teachers.

Materials in the provided Learning Resource Package may be used. Teacher-participants must take the **pre-test** and the **post-test** through the same **links** provided during the November-December 2024 training of teachers and school leaders (**See Annex A for the links**). This is in line with the requirement of the World Bank that one hundred percent (100%) of Key Stage 1 teachers in Region IX and Region XII have been trained in literacy and numeracy for ten (10) days by January 2025.

- b. **Work Application.** At least 3.5 months shall be allotted for the implementation of the Work Application Plan (WAP), where trained teachers will perform tasks in their workplaces directly applying their learnings. The WAP includes activities with corresponding outputs that will serve as proof of improvement in the performance of their functional competencies. Metrics/rubrics will be provided for effective and efficient monitoring and evaluation of teachers' accomplishments during WAP implementation.
3. To discuss relevant and important details and concerns, an online meeting will be held on **14 January 2025, 2:00 p.m.** via *Microsoft Teams* through the link <https://tinyurl.com/TEACEPmeetingJan14>. Attendees include HRDD Chiefs / NEAP-R Focal Persons, CLMD Chiefs, SGOD Chiefs, HRDS and SMME SEPS and EPS, RO and SDO TEACEP Focal Persons, and RO and SDO Education Program Supervisors in English, Filipino, and Mathematics.
4. For further questions and clarifications, please contact the **NEAP Professional Development Division** through email neap.pdd@deped.gov.ph or landline (02) 8715-9919.
5. For immediate dissemination and appropriate action.

**Copy furnished:
OFFICE OF THE SECRETARY**

Annex A: Links for the Pre-Test and the Post-Test

Region	Division	Pre-Test	Post-Test
IX	Dapitan City	https://forms.office.com/r/stJeACzB6L	https://forms.office.com/r/OeW32kv2ut
IX	Dipolog City	https://forms.office.com/r/btnFmAKwVZ	https://forms.office.com/r/OeW32kv2ut
IX	Isabela City	https://forms.office.com/r/w89ruNnb8X	https://forms.office.com/r/tXuKFDJ2er
IX	Pagadian City	https://forms.office.com/r/XKYHwSafUC	https://forms.office.com/r/RANY4KvK40
IX	Zamboanga City	https://forms.office.com/r/eLef1vi6d6	https://forms.office.com/r/7s8u5ucAdb
IX	Zamboanga del Norte	https://forms.office.com/r/Ppg5hhAGYc	https://forms.office.com/r/TZ8wi2GczR
IX	Zamboanga del Sur	https://forms.office.com/r/sE5M3L37ct	https://forms.office.com/r/C8fZrwNBmt
IX	Zamboanga Sibugay	https://forms.office.com/r/DGix1MLNVB	https://forms.office.com/r/74qzQe9BMX
XII	Cotabato	https://forms.office.com/r/vZLulbZGYA	https://forms.office.com/r/pxX4ftPgbx
XII	General Santos	https://forms.office.com/r/jGvquZY1Wi	https://forms.office.com/r/24dEVmWkkg
XII	Kidapawan	https://forms.office.com/r/un51qgvnxG	https://forms.office.com/r/paU67btkLt
XII	Koronadal	https://forms.office.com/r/1iuSLpfgw4	https://forms.office.com/r/BhHEmapADX
XII	Sarangani	https://forms.office.com/r/PJYJQUbevH	https://forms.office.com/r/LY3f1G7y9u
XII	South Cotabato	https://forms.office.com/r/48b5wWUYT7	https://forms.office.com/r/GjJUv13Mwn
XII	Sultan Kudarat	https://forms.office.com/r/mgwviJe20p	https://forms.office.com/r/WnDc2HV3ed
XII	Tacurong	https://forms.office.com/r/K4QDvaa795	https://forms.office.com/r/7B1b8xU14t