



Republic of the Philippines  
**Department of Education**  
 REGION IX, ZAMBOANGA PENINSULA  
 SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division Superintendent

October 11, 2024

**DIVISION MEMORANDUM**  
 NO. 524, s. 2024

**DIVISION PARTICIPATION TO REGIONAL TRAINING WORKSHOP ON  
 DIFFERENT SPECIAL NEEDS EDUCATION (SNED)  
 PROGRAMS IMPLEMENTATION**

TO: OIC – Assistant Schools Division Superintendent  
 Chief ES – CaT and SGOD  
 District Supervisors  
 Sec and Elem. School Heads  
 Concerned Teachers  
 This Division

This is to reiterate Regional Memorandum No. 539, s. 2024 re: Regional Training Workshop on Different Special Needs Education (SNED) Programs Implementation. Participants are advised to prepare Travel Authority. For further inquiry, you may contact Ms. Elsa Q. Aranas at CP # 09260882421 or through her messenger Aranas Elsa.

Please be guided accordingly.

  
**FELIX ROMY A. TRIAMBULO, CESO V**  
 Schools Division Superintendent

Department of Education  
 Division of Dapitan City  
**RELEASED**  
 NO. 524 DATE OCT 11 2024  
 TIME 1:09 BY \_\_\_\_\_

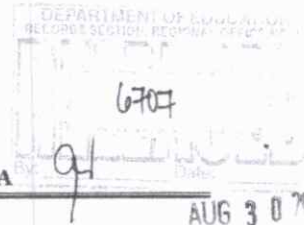


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Republic of the Philippines  
**Department of Education**  
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA



Office of the Regional Director

August 28, 2024

**REGIONAL MEMORANDUM**

No. 579, s. 2024

**REGIONAL TRAINING WORKSHOP ON DIFFERENT SPECIAL NEEDS  
 EDUCATION (SNED) PROGRAMS IMPLEMENTATION**

To: **Schools Division Superintendents  
 This Region**

1. In support of the MATATAG agenda : **TA**ke steps to accelerate delivery of basic education facilities and services; **TA**ke good care of learners by promoting learner well-being, inclusive education, and a positive learning environment; and **GI**ve support to teachers to teach better, the Department of Education (DepEd) Zamboanga Peninsula Region through the Curriculum and Learning Management Division (CLMD) will conduct series of **Regional Training Workshop On Different Special Needs Education (SNED) Program Implementation.**
2. This training workshop aims to achieve the following:
  - a. establish a shared and in-depth comprehension of the key components, guiding principles, and legal frameworks governing various Special Needs Education (SNED) programs.
  - b. equip participants with the expertise to design, implement, and monitor effective Individualized Education Plans (IEPs), Individual Transition Plans (ITPs), and Behavior Intervention Plans (BIPs), specifically tailored to address the unique needs and challenges of students with disabilities.
  - c. enable participants to practice and apply inclusive teaching strategies that effectively integrate students with special needs into mainstream education settings, ensuring equal access to learning opportunities.
  - d. foster strong collaboration among educators, parents, and key stakeholders to support the holistic development of students with special needs, emphasizing the utilization of community resources and support services.
  - e. guide participants in the effective selection and application of assistive technologies and digital tools that enhance the learning experiences and outcomes of students with special needs.

3. The activities, participants, timeline, and venue of the workshop are as follows:

Activities	Target Numbers of Participants	Timeline and Venue
1. Regional Training of Core Trainers on the Use of Filipino Sign Language (FSL) in the Classroom	100 Pax (80 Pax, 7 RPs 4 TWG/PMT), 9 SNED Focal	RELC, Zambo. City October 20-23, 2024



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2. Regional Training of Core Trainers for Individualized Program for Learners with Special Needs	100 Pax (81 Pax, 5 Invited RPs 5 TWG/PMT), 9 SNED Focal	RELC, Zambo. City October 28-31, 2024
3. Regional Training Workshop of Receiving Junior HS, Senior HS and ALS Teachers on SPED Content and Pedagogy	<b>320 Pax</b> (120 JHS, 95 SHS, & 70 ALS Teachers) 17 - Pax (RPs), 15 Focal (SNED/ALS) 3 Pax-TWG (Region)	Zamboanga del Norte November 25-29, 2024


4. Board and lodging of the identified participants shall be charged to 2024 SNED Program Support Funds while travelling expenses of the identified participants from SDOs shall be charged to Local Funds/School MOOE/2024 SNED PSF/LGU Funds, subject to the usual accounting and auditing rules and regulations.

5. Please refer to the attached enclosure for the participant allocation per Schools Division Office (SDO). Teachers selected for this training should be those who have learners with various disabilities or with manifestations. Division SNED/ALS Focal Persons are requested to submit the names of their official participants for this activity on or before September 13, 2024. Kindly include each participant's **PRC Number and license expiration date for PRC-CPD Units accreditation**. Additionally, participants on medical maintenance are reminded to bring their necessary medications.

6. In addition, concerned school heads, and teachers are directed to institute measures to ensure that learning activities continue while the identified participants will attend this activity. Teaching and non-teaching personnel attending the said training workshops may be granted service credits pursuant to the guidelines specified in **DepEd Order No. 53, s. 2003 (Updated Guidelines on Grant of Vacation Service Credit of Teachers)** and **Compensatory Time-Off (CTO) per CSC-DBM Joint Circular No. 2, s. 2004 (Non-Monetary Remuneration for Overtime Services)**, whichever is appropriate and applicable.

7. For information and clarification, please contact the Chief of CLMD Dr. Eugenio B. Penales or the Regional ALS Focal Person Ramel P. Cael, at mobile number 09171579275 or at email address: [ramel.cael@deped.gov.ph](mailto:ramel.cael@deped.gov.ph).

8. Immediate dissemination of this memorandum is desired.

  
Digitally signed by Regional Ruth Fuentes  
 DN: cn=Ruth Fuentes, o=DepEd Regional Office IX, c=PH  
 Reason: I am the author of this document  
 Location:  
 Date: 2024.08.26 14:57:55+08'00'  
**DR. RUTH L. FUENTES, CESO IV**  
 Regional Director  


ORD-CLMD-RM-August 2024-\_\_\_126\_\_\_  
 EBP/tpc





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**Enclosure 1- Number of Participants per SDO to the Regional Training Workshop on Different**

**Special Needs Education (SNED) Program Implementation**

**1. Regional Training of Core Trainers on the Use of Filipino Sign Language (FSL) in the classroom, RELC, Zambo. City October 20-23,2024**

Schools Division Offices	PARTICIPANTS								Total
	SNED Focal	English	Science	Math	Filipino	AralPan	RP's	PMT	
Dapitan City	1	2	2	2	2	2	0	0	11
Dipolog City	1	2	2	2	2	2	1	0	12
Isabela City	1	2	2	2	2	2	1	0	12
Pagadian City	1	2	2	2	2	2	0	0	11
Zamboanga City	1	2	2	2	2	2	1	0	12
Zambo. Norte	1	2	2	2	2	2	1	0	12
Zambo. Sibugay	1	2	2	2	2	2	0	0	11
Zambo. Sur	1	2	2	2	2	2	1	0	12
Regional Office	1	0	0	0	0	0	2	4	7
<b>Total</b>	<b>9</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>16</b>	<b>7</b>	<b>4</b>	<b>100</b>

**2. Regional Training of Core Trainers for Individualized Programs for Learners with Special Needs, RELC, Zambo. City October 28-31, 2024**

Schools Division Office	PARTICIPANTS						Total
	SNED Focal	IEP	ITP	BIP	Invited RP's	PMT	
Dapitan City	1	2	2	2	0	0	7
Dipolog City	1	2	2	2	0	0	7
Isabela City	1	2	2	2	0	0	7
Pagadian City	1	3	3	3	0	0	10
Zamboanga City	1	4	4	4	0	0	13
Zambo. Norte	1	5	5	5	0	0	16
Zambo. Sibugay	1	4	4	4	0	0	13
Zambo. Sur	1	5	5	5	0	0	16
Regional Office	1	0	0	0	5	5	10
<b>Total</b>	<b>9</b>	<b>27</b>	<b>27</b>	<b>27</b>	<b>5</b>	<b>5</b>	<b>100</b>

**3. Regional Training Workshop of Receiving Junior HS, Senior HS and ALS Teachers on SPED Content and**

**Pedagogy, Zamboanga del Norte, November 25-29,2024**

Schools Division Office	PARTICIPANTS					Total
	SNED/ ALS Focals	Junior High School	Senior High School	ALS Teachers	RP's	



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				<b>Elem. &amp; JHS</b>			
Dapitan City	2	10	5	5	0	0	<b>22</b>
Dipolog City	2	10	5	5	2	0	<b>24</b>
Isabela City	2	10	5	5	1	0	<b>23</b>
Pagadian City	2	10	5	5	2	0	<b>24</b>
Zamboanga City	2	15	10	10	5	0	<b>42</b>
Zambo. Norte	1	25	25	15	2	0	<b>68</b>
Zambo. Sibugay	2	20	15	10	0	0	<b>47</b>
Zambo. Sur	1	25	25	15	5	0	<b>71</b>
Regional Office/ <b>Total</b>	<b>15</b>	<b>120</b>	<b>95</b>	<b>70</b>	<b>17</b>	<b>3</b>	<b>320</b>



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**Department of Education**  
REGION IX, ZAMBOANGA PENINSULA  
**BALINTAWAK, PAGADIAN CITY**

**Enclosure 1 of RM 539, s. 2024 dated August 28, 2024**

**(LIST OF PARTICIPANTS TO THE REGIONAL TRAINING OF CORE TRAINERS ON THE USE OF FILIPINO SIGN LANGUAGE (FSL) IN THE CLASSROOM)**

October 20-23, 2024

RELC, Zamboanga City

Nos.	Name	School	Schools Division Office
✓ 1	Elsie E. Rubio	Dapitan SPED	Dapitan City
✓ 2	Rhoda May S. Ruiz	Dapitan CS	Dapitan City
✓ 3	Mary Cris C. Sardane	ALS - Sulangon D	Dapitan City
✓ 4	Jay H. Sagario	Dapitan SPED	Dapitan City
✓ 5	James B. Narvacan	Dapitan City NHS	Dapitan City
✓ 6	Vivienne D. Quiros	Dapitan SPED	Dapitan City
✓ 7	Normelette Dagpin	Potungan NHS	Dapitan City
✓ 8	Criselda Q. Page	ALS - Dapitan CD	Dapitan City
✓ 9	Heddy E. Ruales	Dapitan CS	Dapitan City
✓ 10	Gladys Valiente	San Francisco ES	Dapitan City
11	Ferissa M. Labores	Dipolog City NHS	Dipolog City
12	Hyacinth Nih R. Pagarido	Sicayab NHS	Dipolog City
13	Daisy Jane R. Gascon	Dipolog City NHS	Dipolog City
14	Dianne Cecelia E. Tajom	DPDS	Dipolog City
15	Nova B. Ballares	ZNNHS-Turno	Dipolog City
16	May J. Vargas	Dipolog SPED Cnter	Dipolog City
17	Matt Dino C. Villarin	Dipolog SPED Center	Dipolog City
18	Vanette Aisa Barinaga	ZNNHS-Turno	Dipolog City
19	Harley M. Suya	Sangkol ES	Dipolog City
20	Melodina Aleta	Punta CS	Dipolog City
21	Rex Paul A. Tagud	Isabela East CES	Isabela City
22	Shaima S. Injal	Isabela East CES	Isabela City
23	Arlyn A. Gulang	Isabela East CES	Isabela City
24	Nicole Marie s. Umadhay	Isabela East CES	Isabela City
25	Charity Alido	Isabela CE Pilot School	Isabela City
26	Johanna Marie Ruiz	Isabela CE Pilot School	Isabela City
27	Jumaida J. Sakilan	Malamawi CES	Isabela City
28	Melisa T. Ramos	Begang NHS	Isabela City
29	Leyzel Ladjaanang	Basilan NHS	Isabela City
30	Marc Vincentzar Balber	Basilan NHS	Isabela City
31	Emma E. Andales	Tomas Sagun ES	Pagadian City
32	Debon C. Estor	Manga ES	Pagadian City
33	Julie Perl B. Mira	Bogo ES	Pagadian City
34	Junieriza O. Calago	San Jose ES	Pagadian City
35	Crishie Mae O. Mangao	Danlungan ES	Pagadian City
36	Christopher P. Vergara	Lenienza ES	Pagadian City
37	Berna Anne P. Guio	Alegria ES	Pagadian City





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**Department of Education**  
REGION IX, ZAMBOANGA PENINSULA  
**BALINTAWAK, PAGADIAN CITY**

81	Edelita D. Remonde	Kumalarang CES	Zamboanga del Sur
82	Elsa Q. Aranas	SNED Focal	Dapitan City
83	Maria Lisa E. Valdehueza	SNED Focal	Dipolog City
84	Eugenio Andrion	SNED Focal	Isabela City
85	Raquel Rallos Yap	SNED Focal	Pagadian City
86	Vilma Brown	SNED Focal	Zamboanga City
87	Leynie Boy G. Bellino	SNED Focal	Zamboanga del Norte
88	Lhorelle Cabalida	SNED Focal	Zamboanga Sibugay
89	Sandy R. Albarico	SNED Focal	Zamboanga del Sur
90	Charisse R. Obedencia	Resource Person	Isabela City
91	Eva J. Sularte	Resource Person	Dipolog City
92	Jinky A. Flores	Resource Person	Zamboanga City
93	Dianne A. Saga	Resource Person	Zamboanga del Norte
94	Melanie V. Aplaca	Resource Person	Zamboanga del Sur
95	Ann A. Vera	PMT	Regional Office
96	Allan M. Esber	PMT	Regional Office
97	Sarah L. Handang	TWG	Regional Office
98	Nelson S. Lasagas	TWG	Regional Office
99	Ramel P. Cael	TWG	Regional Office
100	Eugenio B. Penales	TWG	Regional Office

*Ramel P. Cael*



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**Department of Education**  
REGION IX, ZAMBOANGA PENINSULA  
BALINTAWAK, PAGADIAN CITY

Enclosure 2 of RM 539, s. 2024 dated August 28, 2024

(LIST OF PARTICIPANTS TO THE REGIONAL TRAINING OF CORE TRAINERS ON INDIVIDUALIZED PROGRAMS FOR LEARNERS WITH SPECIAL NEEDS)

October 28-31, 2024

RELC, Zamboanga City

Nos.	Name	School	Schools Division Office
✓ 1	Haidee A. Bastasa	Dapitan City SPED Center	Dapitan City
✓ 2	Maricel M. Rollinas	Dapitan City SPED Center	Dapitan City
✓ 3	Diana Gracia F. Amiler	Dapitan City SPED Center	Dapitan City
✓ 4	Jean Riza B. Jamolod	Dapitan City SPED Center	Dapitan City
✓ 5	Vivienne D. Quiros	Dapitan City SPED Center	Dapitan City
✓ 6	Elsie E. Rubio	Dapitan City SPED Center	Dapitan City
✓ 7	Elsa Q. Aranas	SNED Focal	Dapitan City
8	Maria Elvie P. Baes	Dipolog SPED Cnter	Dipolog City
9	Lyneth P. Morandarte	Dipolog City NHS	Dipolog City
10	Clammer S. Realiza	DPDS	Dipolog City
11	Jonah D. Pabalay	ZNNHS	Dipolog City
12	Heidi S. Aton	Sinaman IS	Dipolog City
13	Erwin A. Jauculan	Miputak NHS	Dipolog City
14	Maria Lisa E. Valdehueza	SNED Focal	Dipolog City
15	Rex Paul A. Tagud	Isabela East CES	Isabela City
16	Roaini B. Tungal	Isabela East CES	Isabela City
17	Charisse Anne Obedencia	Isabela CE Pilot School	Isabela City
18	Charity Alido	Isabela CE Pilot School	Isabela City
19	Jaylyn Indanan	Basilan NHS	Isabela City
20	Jonathan Gilbert Cruz	Basilan NHS	Isabela City
21	Eugenio A. Andrion Jr.	SNED Focal	Isabela City
22	Liza Grace U. Dagdag	Tomas Sagun IS	Pagadian City
23	Simmyle B. Quinones	Tomas Sagun IS	Pagadian City
24	Arlyn J. Francisco	Tomas Sagun IS	Pagadian City
25	Joylili D. Babasa	Tomas Sagun IS	Pagadian City
26	Annaliza P. Maghinay	Tomas Sagun IS	Pagadian City
27	Bevelyn U. Viador	Tomas Sagun IS	Pagadian City
28	Fe A. Alcazaren	Tomas Sagun IS	Pagadian City
29	Cerilyd D. Balsamo	Tomas Sagun IS	Pagadian City
30	Catherine Hazel D. Eramis	Tomas Sagun IS	Pagadian City
31	Raquel Rallos Yap	SNED Focal	Pagadian City
32	Jade Louise D. Perez	Cabaluay ES	Zamboanga City
33	Marvee F. Geonzon	Boalan ES	Zamboanga City
34	Susan Sebastian	Bunguiao ES	Zamboanga City
35	Neizel D. Campilis	Ayala CS	Zamboanga City
36	Avon Glory B. Estudillo	Lumbangan ES	Zamboanga City
37	Jo Marie Malindog Inclan	Sinunuc ES	Zamboanga City





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**Department of Education**  
REGION IX, ZAMBOANGA PENINSULA  
BALINTAWAK, PAGADIAN CITY

**Enclosure No. 3 of RM 539, s. 2024 dated August 28, 2024**

**(LIST OF PARTICIPANTS TO THE REGIONAL TRAINING WORKSHOP ON RECEIVING JUNIOR HS, SENIOR HS AND  
ALS TEACHERS ON SPED CONTENT AND PEDAGOGY)**

**November 25-29, 2024**

**Zamboanga del Norte**

<b>Nos.</b>	<b>Name</b>	<b>School</b>	<b>SDO</b>
✓ 1	LADIEMYRIS F. CUENTO	SULANGON NHS	DAPITAN CITY
✓ 2	RIEZL S. ADASA	-D0--	DAPITAN CITY
✓ 3	MA. MARILYN D. GERMIA	ILAYA NHS	DAPITAN CITY
✓ 4	ROMEL O. EGUIA	BARCELONA NHS	DAPITAN CITY
✓ 5	METH T. CANAYA	POTUNGAN NHS	DAPITAN CITY
✓ 6	HAZEL HAMPAC	ORO NHS	DAPITAN CITY
✓ 7	EDRALIN D. DAYMIEL	DAPITAN CITY NHS	DAPITAN CITY
✓ 8	MAY LOVE M. ARANCES	DAKAK NHS	DAPITAN CITY
✓ 9	KIMBERLY J. BUREROS	GUIMPULAN IS	DAPITAN CITY
✓ 10	CHENEE TUBALLA	SAN PEDRO IS	DAPITAN CITY
✓ 11	CHARESMA B. DARUNDAY	SULANGON NHS	DAPITAN CITY
✓ 12	LOLITA T. DAHILOG	ASENIERO NHS	DAPITAN CITY
✓ 13	ANA ROSE M. SUMALPONG	DAPITAN CITY NHS	DAPITAN CITY
✓ 14	IVY JOY COCA	DAPITAN CITY NHS	DAPITAN CITY
✓ 15	MARIEFE J. DIEZ	DAPITAN CITY NHS	DAPITAN CITY
✓ 16	VICTORIA A. TABANAO	POTUNGAN DISTRICT	DAPITAN CITY
✓ 17	OTTO VON L. BORBON	SULANGON DISTRICT	DAPITAN CITY
✓ 18	IVO T. NAPIGKIT	CENTRAL DISTRICT	DAPITAN CITY
✓ 19	MAE S. AGUM	BAYLIMANGO DISTRICT	DAPITAN CITY
✓ 20	NOLI G. PAGUIGUI	BARCELONA DISTRICT	DAPITAN CITY
✓ 21	BOBBIE E. GURABOT	SDO ALS FOCAL	DAPITAN CITY
22	JUDIT E. ORAT	PAMANSALAN ETHS	DIPOLOG CITY
23	MARIA SHAHANIE LYN P. MANAPSAL	PUNTA NHS	DIPOLOG CITY
24	IAN BERNABE DUGADUGA	ZNNHS -TURNO	DIPOLOG CITY
25	NINA GLYCE P. DRILON	ZNNHS-TURNO	DIPOLOG CITY
26	VILMA A. HAMOY	ZNNHS	DIPOLOG CITY
27	ODETTE MITZI O. OCHOTORENA	GULAYON IS	DIPOLOG CITY
28	JANICE M. RATUNIL	GALAS NHS	DIPOLOG CITY
29	KATHLYN A. BENDAÑO	DIPOLOG CITY NHS	DIPOLOG CITY
30	JAY D. VAGILIDAD	SINAMAN IS	DIPOLOG CITY
31	MENCHU C. PATANGAN	STA. FELOMINA IS	DIPOLOG CITY
32	MARY ANN L. BALIDO	COGON NHS	DIPOLOG CITY
33	RUBY JEAN E. MOLINA	SICAYAB NHS	DIPOLOG CITY
34	JOHN ROBERT M. AGODERA	ZNNHS	DIPOLOG CITY
35	MA.CRISTINA M. MANDALUNES	DIPOLOG CITY NHS	DIPOLOG CITY
36	JODEMARIE N. SUMOG	PUNTA NHS	DIPOLOG CITY
37	NICOLE KIRSTEN A. ALVAR	SICAYAB NHS	DIPOLOG CITY
38	MARY ANN S. LATIAN	GALAS NHS	DIPOLOG CITY
39	CHONA M. MIRANDA	ZNNHS	DIPOLOG CITY
40	MARIA THERESA CHERYL C. LABOCA	COGON NHS	DIPOLOG CITY
41	DEN JOSEPH O. TUASTUMBAN	NORTH DISTRICT	DIPOLOG CITY
42	JOVENCIA M. SAMANTE	SDO ALS FOCAL	DIPOLOG CITY
43	MARIA LIZA VALDEHUEZA	SDO SNED FOCAL	DIPOLOG CITY
44	AHMAD D. HAYRI	CALVARIO PEAK NHS	ISABELA CITY
45	ANNE ROSE B. GUEVARRA	ISABELA CITY NHS	ISABELA CITY
46	IVY G. AJJI	BEGANG NHS	ISABELA CITY
47	JANICE L. CADUGDUG	GERAS IS	ISABELA CITY
48	JEREMIAH M. RAMOS	ISABELA EAST CES	ISABELA CITY
49	JOSE M. PATARASA	ISABELA CE PILOT SCHOOL	ISABELA CITY