



Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division Superintendent

July 31, 2024

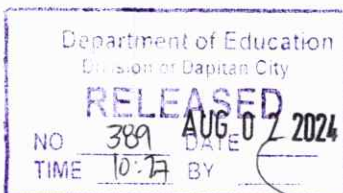
DIVISION MEMORANDUM

No. 389, s. 2024

**SEMINAR-WORKSHOP ON THE INDUCTION PROGRAM
FOR BEGINNING TEACHERS (IPBT)**

TO: Asst. Schools Division Superintendent
Chief Education Supervisors (SGOD and CID)
Public Schools District Supervisors
All School Heads
Administrative Officer V
This Division

1. The Schools Division of Dapitan City will conduct a Seminar-Workshop on the Induction Program for Beginning Teachers (IPBT) at Bajamunde Farms Pension, Dapitan City on August 30-31, 2024.
2. This activity aims to provide our new educators with the essential support and resources they need to thrive in their new roles and contribute positively to our school community.
3. The participants in this activity are seventy-two (72) newly hired teachers. *(please see enclosure 1)*
4. All participants of the said workshop are requested to register online through this link: <https://forms.gle/5wRAE7xeDjwdoub6>
5. Teachers who will serve on Saturdays, Sundays, and holidays shall be granted service credits subject to the provision stipulated under DECS Memorandum No. 143, s. 1997. Likewise, School Heads and non-teaching shall be provided with Compensatory Overtime Credit per CSC and DBM Joint Circular No. 2, s. 2024.
6. Meals and snacks of the participants and materials to be used during the said activity shall be charged against the HRD Fund subject to the usual accounting and auditing procedures.
7. Immediate dissemination of this Memorandum is desired.



DANNY B. CORDOVA, EdD., CESO VI
Schools Division Superintendent



Sunset Boulevard, Dawo, 7101 Dapitan City

(065) 917-5113

www.depeddapitancity.net

dapitancity@deped.gov.ph

fb.com/DepEdDapitanCity





Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

Enclosure No. 1

List of Participants

#	NAME
1	Acabal, Kendy Rean C
2	Amit, Jessa T
3	Andag, Marian A
4	Badio, Angie A
5	Bantaya, Maricel M
6	Bente, Elmer A
7	Betongga, Glaiza L
8	Cagbabanua, Jestoni E
9	Calasang, Marielco B
10	Calasang, Maristela M
11	Calunsag, Nikka B
12	Camanse, Conrad Conwey B
13	Dagpin, Delaphey Mae D
14	Dalman, Niberly P
15	Dondoyano, Evelyn D
16	Malicay, Ma. Fatima
17	Gevirola, Juvie Lee G
18	Jaictin, Liezl C
19	Lagrimas, Jamie O
20	Llena, Lorie Mae E
21	Lomongo, Roseller B
22	Magtuba, June Recxy C
23	Mona, Judy Ann T
24	Page, Gilbert A
25	Potoy, Jan Eduard B
26	Quezon, Lowell Q
27	Quizo, Francis N
28	Saldon, Kaycee C
29	Sogo, Ma. Jasyll Ann E
30	Tagbacaola, Eziel G

#	NAME
31	Tenido Rosalyn J
32	Viadnes Analiza B
33	Villacampo Voltaire H
34	Villanueva Shiela Jean C
35	Alcos, Jessiel Mae
36	Anghag, Adelio Jr Icao
37	Arellano, Princess Caroline
38	Banglos, Ma. Rose Inoc
39	Barnayja, Mauro Jr. Dagpin
40	Bayani, Medsfar Engcol
41	Castillo, Iah Bagalanon
42	Dagpin, Normelette Dangcalan
43	Datolayta, Desiree Jade Pontanar
44	Daung, Hazel Grace Serdan
45	Denura, Sheryl Dalman
46	Dimasuhid, Jinky Embrado
47	Donor, Mikhael Quizo
48	Eguia, Dhansy Mae Saguin
49	Gallemit, Marlie Empeynado
50	Garcia, Cessie Revil
51	Hamoy, Phoebe Gian Marie Alaban
52	Hampac, Rowena Tumaroy
53	Herbolingo, Cristy Dela Cruz
54	Icasama, Shiela Jene Cagbabanua
55	Lagutan, Melody Mongcupa
56	Lazarte, Camille Baje
57	Morte, Joji Amor Dagotdot
58	Ochavo, Spain Gahisan
59	Onganiza, Shenna May Azote
60	Pardillo, Abygaile Sicat



Sunset Boulevard, Dawo, 7101 Dapitan City

(065) 917-5113

www.depeddapitancity.net

dapitancity@deped.gov.ph

fb.com/DepEdDapitanCity





Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

#	NAME
61	Peras, Maricor Busca
62	Purol, Chummy Tubaga
63	Quizo, Welliebeth Caincay
64	Ragas, Hazel Lou Galota
65	Rosal, Jordan Denura
66	Sagang, Yvonne Aquino

#	NAME
67	Sampurna, Lourdes Partosa
68	Tanodtanod, Marisa Ortiz
69	Trogello, Marchery Acorin
70	Tuala, Yushico Mejos
71	Tuyugon, Ellen Valenzona
72	Vitualla, Bien Gracel Macachor

Program Management Team

Over-all Lead	SDS Danny B. Cordova, EdD, CESO VI
	OIC- ASDS Aurelio A. Santisas, CESE
Over-all Program Managers	CES Sherlito E. Sagapsapan (SGOD)
	CES Vicente Jose V. Suarez II (CID)
Program Managers	SEPS Michelle V. Torres
Over-all Learning Managers	EPS II Vicente Ramon V. Suarez II
Monitoring and Evaluation	SEPS Nueva A. Andag
Documentation	EPS II Johann Andrei A. Ladera
Safety & Welfare	Doctor Glenn E. Mohametano
	Nurse Gwilym C. Elumba
Learning Facilitators	
	OIC- ASDS Aurelio A. Santisas, CESE
	CES Sherlito E. Sagapsapan (SGOD)
	CES Vicente Jose V. Suarez II (CID)
	SEPS Michelle V. Torres and
	EPS II Vicente Ramon V. Suarez II
	AO IV- HRMO Amythyst Faith A. Diao
	Olga P. Miranda, JD. CPA Accountant III
	Cheynee Gayle L. Eguia ADA IV



📍 Sunset Boulevard, Dawo, 7101 Dapitan City

☎ (065) 917-5113

🌐 www.depeddapitancity.net

✉ dapitancity@deped.gov.ph

📘 fb.com/DepEdDapitanCity





Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

Enclosure No. 2

**SEMINAR-WORKSHOP OF THE INDUCTION PROGRAM
FOR BEGINNING TEACHERS (IPBT)**

Final Matrix

Day 1

Time	Activity	In-charge
7:30 – 8:00	Registration and Preliminaries Pre-test	Course In-charge
8:01 – 8:30	Opening Program	
8:31 – 10:00	DepEd Order No. 43, s. 2017 and the Induction Program for Beginning Teachers (IPBT)- Enhanced TIP Walkthrough of the Enhanced Coursebooks Walkthrough of the Quizzes in the PDLMS	Sherlito E. Sagapsapan Chief SGOD Vicente Ramon V. Suarez II EPS II-HRDS Michelle V. Torres, EdD EPS II-HRDS
10:01 – 10:15	Snack break	
10:15 – 12:00	<ul style="list-style-type: none">• Republic ACT No. 6713: Code of Conduct and Ethical Standards for Public Officials and Employees – Eight Norms of Conduct• Code of Ethics for Professional Teachers	Vicente Jose V. Suarez II EPS, NEAP Certified LF
12:00 – 1:00	Lunch Break	
1:01 – 3:00	DepEd Order No. 2, s. 2015 Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education DepEd Order No. 42, s. 2017 National Adoption and Implementation of The Philippine Professional Standards	Aurelio A. Santisas, EdD. CESE OIC-ASDS



📍 Sunset Boulevard, Dawo, 7101 Dapitan City

☎ (065) 917-5113

🌐 www.depeddapitancity.net

✉ dapitancity@deped.gov.ph

📘 fb.com/DepEdDapitanCity





Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

3:01 – 3:15	Health break	
3:16 - 5:00	Appointment Career Progression Salaries, Welfare and Benefits, GSIS, PAG-IBIG, PhilHealth Magna Carta of teachers Leave Benefits	Amythyst Faith A. Diao AO IV- HRMO

Day 2

Time	Activity	In-charge
8:00 – 8:30	Management of Learning	Course In-charge
8:31 – 10:00	Financial Literacy: DepEd Order No. 22, s. 2021 Financial Education Policy Financial Education Core Messages	Olga P. Miranda, JD. CPA Accountant III
10:01 – 10:15	Health break	
10:16 – 12:00	Saving and Budgeting Borrowing Consumer Protection	Cheynee Gayle L. Eguia ADA IV
12:00 – 1:00	Lunch break	
1:01 – 3:30	Financial Planning Fraud and Scams	Olga P. Miranda, JD. CPA Accountant III
3:31 – 3:45	Health Break	
3:46 – 5:00	Basics of Investing	Vicente Ramon V. Suarez II EPS II-HRDS



📍 Sunset Boulevard, Dawo, 7101 Dapitan City

☎ (065) 917-5113

🌐 www.depeddapitancity.net

✉ dapitancity@deped.gov.ph

📘 fb.com/DepEdDapitanCity

