



Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division Superintendent

February 8, 2023


DIVISION MEMORANDUM
No. 61, s. 2023

**SUBMISSION OF THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)
MONITORING AND EVALUATION FORMS FOR SCHOOL HEADS AND MENTORS
BATCH 1-YEAR 1 (MAY 2022-FEBRUARY 2023)**

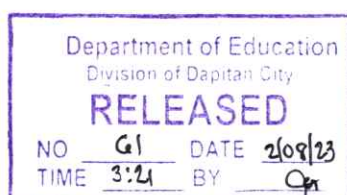
TO: ASST. SCHOOLS DIVISION SUPERINTENDENT
CHIEF EDUCATION SUPERVISORS (SGOD AND CID)
PUBLIC SCHOOLS DISTRICT SUPERVISORS/PICDs
ALL SCHOOL HEADS
ALL OTHERS CONCERNED
This Division

1. Pursuant to DepEd Order No. 43, s. 2017 entitled **Teacher Induction Program Policy**, school head of teachers who attended the Seminar-Workshop on the Pilot Implementation of Induction Program for Beginning Teachers (IPBT) on April 25-28, 2022 at Monina's Pension, Dawo, Dapitan City are requested to submit the Teacher Induction Program Monitoring and Evaluation Forms for School Head and Monitoring and Evaluation Form for Mentors Batch 1-Year 1 (May 2022 – February 2023) on or before March 3, 2023.
2. Attached are copies of the Monitoring and Evaluation Forms and List of Teachers for your ready reference.
3. The accomplished forms shall be submitted to the Schools Governance and Operations Division (SGOD), Human Resource Development Section.
4. For queries, you may contact Dr. Michelle V. Torres, SEPS, Division TIP Coordinator, through mobile Phone No. 09972946572.
5. Immediate and wide dissemination of this Memorandum is desired.

For the Schools Division Superintendent


ROSALIO B. CONTURNO JR., PhD
OIC-Asst. Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

SGOD-HRD-DM-2032-01-03



Sunset Boulevard, Dawo, Dapitan City
(065) 917-5113
www.depeddapitan.net

dapitancity@deped.gov.ph
fb.com/DepEdDapitanCity



Teacher Induction Program (TIP)
Monitoring and Evaluation Form for Mentors
 (to be submitted to the School Head at the end of TIP Year 1)

Date submitted: _____

Part I. Personal Information

School: _____
 Division: _____
 Name of Mentor: _____
 Contact Number/s: _____
 Email address: _____
 Position/Designation: _____
 Grade Level/s Being Taught: _____
 Subject Areas being Taught: _____
 Name of Newly-hired Teacher/s Being Mentored: _____
 School Year: _____

Part II. Progress Monitoring

(In case of more than one newly-hired teacher being mentored, please add sub-sections i.e. Part II. A. <name of newly-hired teacher>)

<i>TIP Coursebook #</i>	<i>Date Accomplished</i>	<i>Summative Assessment Score</i>	<i>Remarks</i>
Coursebook 1			
Coursebook 2			
LDM Module 2			

Monitoring and Evaluation Form for Mentors

(to be submitted to the School Head at the end of TIP Year 1)

LDM Module 3A			
LDM Module 3B			
Coursebook 3			
Coursebook 4			
Coursebook 5			
Coursebook 6			

What are the strengths of your mentee?

What are areas for improvement of your mentee?

Monitoring and Evaluation Form for Mentors

(to be submitted to the School Head at the end of TIP Year 1)

Part III. Monitoring and Evaluation of the Program Implementation

<i>Issues and Concerns Encountered</i>	<i>Solutions</i>	<i>Recommendations</i>

1. What are your best practices in coaching and mentoring the newly hired teacher/s?
2. What interventions, resources and other activities helped in the conduct of the TIP?
3. Are there general points for improvement of the TIP implementation which you would like to suggest? If yes, please specify below.

Teacher Induction Program (TIP)
Monitoring and Evaluation Form for School Heads
 (to be submitted to the Division TIP Coordinator at the end of TIP Year 1)

Date submitted: _____

Part I. Personal Information

School: _____
 Division: _____
 Name: _____
 Contact Number/s: _____
 Email address: _____
 Position/Designation: _____
 School Year: _____
 Number of Newly Hired Teachers For the Current School Year: _____

Part II. Progress Monitoring

Add rows as necessary.

Names of Newly Hired Teachers	Names of Mentors	Accomplishment Date (All Coursebooks done and certified)	Remarks

Teacher Induction Program (TIP)
Monitoring and Evaluation Form for School Heads

(to be submitted to the Division TIP Coordinator at the end of TIP Year 1)

Based on the mentors' individual progress reports, what are the top three strengths of the newly-hired teachers in your school?

1. _____
2. _____
3. _____

Based on the mentors' individual progress reports, what are the top three points for improvement of the newly-hired teachers in your school?

1. _____
2. _____
3. _____

Teacher Induction Program (TIP)
Monitoring and Evaluation Form for School Heads
(to be submitted to the Division TIP Coordinator at the end of TIP Year 1)

Part III. Monitoring and Evaluation of the Program Implementation
Based on the mentors' consolidated report on the monitoring and evaluation of the program implementation, what are the top three issues and concerns in the TIP implementation experienced in your school?

<i>Issues and Concerns Encountered</i>	<i>Solutions</i>	<i>Recommendations</i>

Teacher Induction Program (TIP)
Monitoring and Evaluation Form for School Heads
(to be submitted to the Division TIP Coordinator at the end of TIP Year 1)

Instructions: Discuss your answers to the following open-ended questions. Please cite examples and specify portions of the courses as much as possible.

1. What are some of your school's best practices in coaching and mentoring the newly-hired teacher/s?
2. What interventions, resources and other activities helped in the conduct of the TIP in your school?
3. Are there general points for improvement of the TIP implementation which you would like to suggest? If yes, please specify below.



Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

List of Newly Hired Teachers
CY 2019, 2020, 2021

#	Name	Position
1	ABAL, KYT PRINCESS GA-A	TEACHER I - 11
2	ABAO, KIMBERLY ELMETANIO	TEACHER I - 11
3	ABUBAKAR, ELVIE SANTANDER	TEACHER I - 11
4	ACAYLAR, JOSEPH GLENN ACOPIO	TEACHER I - 11
5	ACOSTA, RUZEL MARGARITA BORBON	TEACHER I - 11
6	AGALOT, KENNETH CAL	TEACHER I - 11
7	AGAN, REYCHEN MARK ADRIATICO	TEACHER I - 11
8	ALCIDO, ERWIN JR MOHAMETANO	TEACHER I - 11
9	AM-IS, MARIBEL GANDINO	TEACHER II - 12
10	AMORES, JUNIEL MARTINEZ	SPECIAL SCIENCE TEACHER I - 13
11	AZUCENAS, MELEUS ROYCE DOMENIC BAYRON	TEACHER I - 11
12	BAEL, NESA DAGUINOTAS	TEACHER II - 12
13	BAGALANON, NOEN BOLASCO	TEACHER I - 11
14	BAJE, JOEL TACANG	TEACHER I - 11
15	BALLADARES, TESSIE S	TEACHER I - 11
16	BANAWA, ARNIEL MEJOS	TEACHER I - 11
17	BANDICO, IMIE BADJAO	TEACHER I - 11
18	BAYRON, SHEKINAH RUTH GARCIA	TEACHER I - 11
19	BENDAÑO, ARDIE CALUNOD	TEACHER I - 11
20	BIOLANGO, KIMBERLY SUAN	TEACHER I - 11
21	BOLIGAO, JUNVEL TINAYTINAY	TEACHER I - 11
22	BORGONIA, MARY LYNDIE GALANIDO	TEACHER I - 11
23	BULAY-OG, MARY JOY TULAY	TEACHER I - 11
24	BUTUAN, MARICAR ROA	TEACHER I - 11
25	CABASAG, MELVIN RECAMARA	TEACHER I - 11
26	CABILIN, DON DAVID BALLADARES	TEACHER I - 11
27	CABILIN, JAIREH PAGE	TEACHER II - 12
28	CAGATAN, MAY KRISTINE RABANAL	TEACHER I - 11
29	CAGATAN, ROSPHELL BA-AY	TEACHER I - 11





Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

31	CALAMBA, MARIA SOMOROY	TEACHER I - 11
32	CANAYA, METH TANQUIS	TEACHER I - 11
33	CLAROS, FRANKLIN BALAGO	TEACHER I - 11
34	COLOT, REINA CAYONGCONG	TEACHER II - 12
35	DAGPIN, CHERRIE MAE TALARUC	TEACHER I - 11
36	DAGPIN, MARICRIS EDALYN BAGON	TEACHER II - 12
37	DAGUMO, NOEL TIMONIO	TEACHER I - 11
38	DALIS, CRISTIAN DUMANDAN	TEACHER I - 11
39	DALMAN, HILDA HIDLAO	TEACHER I - 11
40	DAYAO, JUCYL POTOY	TEACHER I - 11
41	DENOYO, PRINCESS JOY PATENO	TEACHER I - 11
42	DIONALDO, LEA TULABING	TEACHER I - 11
43	DUHAYLUNGSOD, MARIA GISELLE DAGPIN	TEACHER I - 11
44	DUHAYLUNGSOD, SHAIRA GRACE BALLADARES	TEACHER I - 11
45	EDAYAN, ALLAN COLMINAS	TEACHER I - 11
46	ELCAMEL, CLARISSE BAGATUA	TEACHER I - 11
47	EMBODO, MARK ANTHONY ASON	TEACHER I - 11
48	EMPEYNADO, BERLIE JEAN ALBINA	TEACHER I - 11
49	ENDAB, GEMMA TAMBIS	TEACHER I - 11
50	ENRIQUEZ, JAPHETH CAÑONAZO	TEACHER I - 11
51	FERIGURA, SHEILA MAE AMIGO	TEACHER I - 11
52	FERRATER, SILVEN LABISIG	TEACHER I - 11
53	FRANCISCO, JEZAH MAE VIADNES	TEACHER I - 11
54	GA-A, IRISH PIANG	TEACHER I - 11
55	GALLEPOSO, APRIL ROSE DAJUELA	TEACHER I - 11
56	GOMEZ, LYNETTE MALAGUM	TEACHER I - 11
57	GUMBASON, ROCHEN PARAMI	TEACHER I - 11
58	HAMOY, MICHELLE CORDA	TEACHER I - 11
59	HORTIZUELA, NINIALYN ELOPRE	TEACHER I - 11
60	ICAO, JOCEL ENDRINA	SPECIAL SCIENCE TEACHER I - 13
61	ISANAN, ILYN JAMOLOD	TEACHER I - 11
62	JAMILAR, MARY JOY CAGBABANUA	TEACHER I - 11
63	JAPON, CRIZELLE GAY PLAZA	TEACHER I - 11



Sunset Boulevard, Dawo, Dapitan City

(065) 917-5113



www.depeddapitancity.net



dapitancity@deped.gov.ph



fb.com/DepEdDapitanCity





Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

64	JAUCULAN, ERVIN DAMASIG	TEACHER I - 11
65	JUMALON, JEANNIE JHAN CAGATAN	TEACHER I - 11
66	JUMAWAN, SHEENA GRACE CASTILLON	TEACHER I - 11
67	JUMUAD, KIMBERLY VELASCO	TEACHER I - 11
68	KHO, CHRISTINE JANE RIVAS	TEACHER I - 11
69	LABADLABAD, DIA DEM ALAJAS	TEACHER I - 11
70	LABISIG, LONIE PAGLALUNAN	TEACHER I - 11
71	LACLAC, ELJEAN SARUCAM	TEACHER I - 11
72	LACQUIO, JOY DAYMIEL	TEACHER II - 12
73	LIGUTOM, GRETCHEN TUGAHAN	TEACHER I - 11
74	LODOVICE, NICOLE GAHISAN	TEACHER I - 11
75	LOOD, REYSEL MAE JARAPAN	TEACHER I - 11
76	LUNA, RODERICK RECAMARA	TEACHER I - 11
77	MALACAT, MAC ALFRED BAJAMUNDE	TEACHER II - 12
78	MALANA, MARJO FAITH DANGCALAN	TEACHER I - 11
79	MERCADO, SHEILA RECAMARA	TEACHER I - 11
80	NATCHER, ALVA EGUIA	TEACHER I - 11
81	ORIOLA, CHYSSEY BALANAY	TEACHER I - 11
82	PADAO, JUNE MARK LAGASCA	TEACHER I - 11
83	PAEZ, CARONA RAMOS	TEACHER I - 11
84	PAGE, CRISILDA QUIMIGUING	TEACHER I - 11
85	PAO, MARK FEAL TUBAT	TEACHER I - 11
86	PONCE, ONCHING DALI-ON	TEACHER II - 12
87	PUJANES, JEREMIAH GABONADA	TEACHER I - 11
88	QUINES, CHRISTINE JERA ELUMBA	TEACHER I - 11
89	RASUS, MERLYN PINOL	TEACHER I - 11
90	RECAMARA, MARVIN ACAYLAR	TEACHER I - 11
91	RECHA, MILFE ATAY	TEACHER I - 11
92	REVILLEZA, LECHIEL MACALIBOG	TEACHER I - 11
93	RODRIGUEZ, CHRISTINE MORETO	TEACHER I - 11
94	RUIZ, RICHARD CALACAT	TEACHER I - 11
95	SAGANG, ROSELYN TUBLE	TEACHER I - 11
96	SAGARIO, JAY HANTONG	TEACHER I - 11



Sunset Boulevard, Dawo, Dapitan City
(065) 917-5113
www.depeddapitanCity.net

dapitanCity@deped.gov.ph
fb.com/DepEdDapitanCity





Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

97	SAGUIN, XUXA MEG PALOMARES	TEACHER II - 12
98	SEGOVIA, JEROME GALOTA	TEACHER I - 11
99	SORELA, MA. KATE RUDAAS	TEACHER I - 11
100	SUMALPONG, JILORD FIL BATAL	SPECIAL SCIENCE TEACHER I - 13
101	SUMAYLO, REN MARKHEM ADRIAS	TEACHER I - 11
102	SUMILAY, EDEN BELLINO	TEACHER II - 12
103	TABLIGA, ELEONOR REGAÑON	TEACHER I - 11
104	TORMIS, JASTINE RUBY GUINCHOMA	TEACHER I - 11
105	TORRES, JECHELLE KATE VILLADARES	TEACHER I - 11
106	TRIBUJEÑA, LEZETTE TOBIAS	TEACHER I - 11
107	TUALA, ARIEL DETOYA	TEACHER II - 12
108	TUBALLA, CHEENEE CASIPONG	TEACHER I - 11
109	UBANDO, TIFANNY LAAB	TEACHER I - 11
110	ULILA, QUEENIE GRACE SAGUIN	TEACHER I - 11
111	VAILOCES, JOSEPHUS BALAIS	TEACHER I - 11
112	VALIENTE, GLADDES CALAGO	TEACHER I - 11
113	VASQUEZ, CARISSA MAI PATILANO	TEACHER I - 11
114	VERANO, JOSEPH JAMES ACOYMO	SPECIAL SCIENCE TEACHER I - 13
115	VILLAVITO, JONA	TEACHER I - 11
116	YORONG, DANA CHEYNE PAUNDONG	TEACHER I - 11



Sunset Boulevard, Dawo, Dapitan City
(065) 917-5113
www.depeddapitancity.net

dapitancity@deped.gov.ph
fb.com/DepEdDapitanCity

