



Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division Superintendent

January 23, 2023

DIVISION MEMORANDUM

No. 49, s. 2022

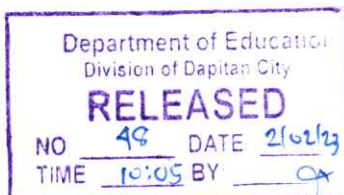
**SEMINAR-WORKSHOP ON THE IMPLEMENTATION
OF THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)**

TO: Asst. Schools Division Superintendent
Chief Education Supervisors (SGOD and CID)
Public Schools District Supervisors
All School Heads
Administrative Officer V
This Division

1. The Schools Division of Dapitan City will conduct a Seminar-Workshop on the Implementation of the Induction Program for Beginning Teachers (IPBT) on February 8-10, 2023. The venue will be announced later.
2. This activity aims to orient the newly hired teachers on the implementation of Induction Program for Beginning Teachers.
3. The participants of this seminar-workshop are the 24 newly hired teachers. (Please see attached list)
4. Meals and snacks of the participants shall be charged against HRD Fund Sub-Aro RO-9-DAP-22-10-0709 subject to the existing accounting and auditing rules and regulations.
5. Immediate dissemination of and strict compliance with this Memorandum is desired.

FELIX ROMY A. TRIAMBULO, CESO V
Schools Division Superintendent

RV 9



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LIST OF PARTICIPANTS

1	Hayag, Lorraiane P.	Teacher 1
2	Rabe, Ivan Roy G.	Teacher 1
3	Balladares, Ma. Antonieta Lyn B.	Special Science Teacher 1
4	Bunao, Therese June C.	Special Science Teacher 1
5	Hampac, Hazel B.	Teacher 2
6	Sagario, Fielyn Mary	Teacher 2
7	Coca, Ivy	Teacher 2
8	Tagulob, Cherry Ann G.	Teacher 1
9	Dangcalan, Rowena E.	Teacher 1
10	Gaballo, Allan M.	Teacher 1
11	Belagantol, Anna Luisa P.	Teacher 1
12	Sabanal, Sunshine B.	Teacher 1
13	Cabria, Julie Suminguid F.	Teacher 1
14	Pajartin, Marichan B.	Teacher 1
15	Montederamos, Elvira S.	Teacher 1
16	Dagpin, Anabella	Teacher 1
17	Diao, Dianne Mae M.	Teacher 1
18	Elleccion, Arian G.	Teacher 1
19	Lagasca, Iluminado E.	Teacher 1
20	Regencia, Mary Angeli P.	Teacher 1
21	Tague, Richelle T.	Teacher 1
22	Dagpin, Venus A.	Teacher 1
23	Urbi,Jheana Mae E.	Teacher 1
24	Calasang, Ma. Alona Jane B.	Teacher 1

Resource Speakers

25	Rosalio B. Conturno, Jr., PhD.	ASDS
26	Sherlito E. Sagapsapan	CES-SGOD
27	Vicente Jose V. Suarez II	EPS, NEAP Certified LF
28	Olga P. Miranda, JD. CPA	Accountant III
29	Michelle V. Torres, Ed.D.	SEPS-HRDS
30	Vicente Ramon V. Suarez II	EPS II-HRDS
31	Cynthia O. Dalman	AO IV-HRMO

Technical Working Group

32	Nueva A. Andag, Ed.D.	SEPS-M&E
33	Johann Andrei A. Ladera	EPS II - M&E



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Program of Activities

Day 1, 2023

Time	Activity	In-charge
7:30 – 8:00	Registration and Preliminaries Pre-test	Course In-charge
8:01 – 8:30	Opening Program	
8:31 – 9:30	DepEd Order No. 43, s. 2017 and the Induction Program for Beginning Teachers (IPBT)- Enhanced TIP	Sherlito E. Sagapsapan Chief SGOD
9:30 – 9:45	Snack break	
9:46 – 12:00	A. Republic ACT No. 6713: Code of Conduct and Ethical Standards for Public Officials and Employees – Eight Norms of Conduct B. Code of Ethics for Professional Teachers	Vicente Jose V. Suarez II EPS, NEAP Certified LF
12:00 – 1:00	Lunch Break	
1:01 – 3:00	DepEd Order No. 2, s. 2015 DepEd Order No. 42, s. 2017	Rosalio B. Conturno, Jr. Ed.D. OIC-ASDS
3:01 – 3:15	Health break	
3:16 - 5:00	Appointment Career Progression Salaries, Welfare and Benefits, GSIS, PAG-IBIG, PhilHealth Magna Carta of teachers Leave Benefits	Cynthia O. Dalman AO IV- HRMO

Day 2, 2023

Time	Activity	In-charge
8:00 – 8:30	Management of Learning	Course In-charge
8:31 – 10:00	Financial Literacy: DepEd Order No. 22, s. 2021 Introduction and Financial Planning	Olga P. Miranda, JD. CPA Accountant III
10:01 – 10:15	Health break	
10:16 – 12:00	...continuation to DepEd Order No. 22, s. 2021	Olga P. Miranda, JD. CPA Accountant III
12:00 – 1:00	Lunch break	



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1:01 – 3:00	Consumer Protection, Fraud and Scams	Olga P. Miranda, JD. CPA Accountant III
3:01 – 3:15	Health Break	
3:16 – 5:00	Saving and Budgeting Debt Management Basics of Investing	Vicente Ramon V. Suarez II EPS II-HRDS

Day 3, 2023

Time	Activity	In-charge
8:00 – 8:30	Management of Learning	Course In-charge
8:31 – 12:00	IPCRF for Teachers RPMS-PPST	Vicente Ramon V. Suarez II EPS II-HRDS
12:00 – 1:00	Lunch break	
1:01 – 4:00	Walkthrough of the Enhanced Coursebooks	Michelle V. Torres SEPS-HRDS
4:16 – 5:00	Ways Forward Post Test Closing	



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