



Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

DIVISION MEMORANDUM

No. 127, s. 2023

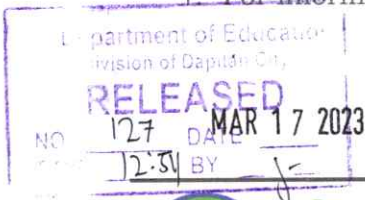
TO: Assistant Schools Division Superintendent
The Chief Education Supervisor (CID & SGOD)
Education Program Supervisors
Education Program Specialist
Public School District Supervisors
Elementary and Secondary School Heads
This Division

FROM: 
FELIX ROMY A. TRIAMBULO, CESO V
Schools Division Superintendent

SUBJECT: **ADOPTION ON THE PRIME-HRM MANUAL OF LOCALIZED POLICIES AND GUIDELINES**

DATE: March 14, 2023

1. In its pursuit to adhere to the policy of the Department of Education which strictly observe to the principles of merit, competence, fitness, and equality, and the Civil Service Commission's application of equal employment opportunity, the Schools Division of Dapitan City adopts the PRIME-HRM manual of localized policies and guidelines.
2. The PRIME-HRM manual of localized policies and guidelines composed of the four (4) Pillars such as Recruitment, Selection and Placement (RSP), Learning and Development (L & D), Performance Management System (PMS) and Rewards & Recognition (R & R).
3. The PRIME-HRM manual of localized policies and guidelines of the SDO-Dapitan City aims to inculcate meritocracy and excellence in the public service human resource management through a program of reward, recognition, empowerment and continuous development.
4. For information, widest dissemination and compliance.



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