



Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division
Superintendent

DIVISION MEMORANDUM

No. 196, s. 2022

TO: Assistant Schools Division Superintendent
Chiefs – CID and SGOD
District Supervisors and PICDs
School Heads – Elementary and Secondary Schools
All others concerned

FROM: 
FELIX ROMY A. TRIAMBULO, CESO V
Office of the Schools Division Superintendent 

SUBJECT: **ORGANIZATION OF DISTRICT OFFICERS AMONG EMPLOYEES WHO ARE MEMBERS OF THE LGBTQIA+/PRIDE COMMUNITY**

DATE: May 16, 2022

Pursuant to DO 32, S. 2017 **Gender-Responsive Basic Education Policy** in line with DepEd's Gender and Development (GAD) mandate as stipulated in the 1987 Philippine Constitution, Republic Act (RA) No. 9710 or the Magna Carta of Women (MCW), RA 10533 or the Enhanced Basic Education Act of 2013, and the Philippines' International Human Rights Commitments to the Universal Declaration of Human Rights (UDHR) among others, this Division would like to ensure that the principles of gender equality, gender equity, gender sensitivity, non-discrimination and human rights in the provision and governance of basic education, this office would like to organize the PRIDE COMMUNITY among the teaching and non-teaching employees in the division.

Anent to this, the district supervisors and PICDS are hereby enjoined to organize district officers among the members of the LGBTQIA+ community in the elementary and secondary schools' teaching and non-teaching personnel.

The elected president, vice president and secretary of each district's Pride Community Officers shall then attend a limited face-to-face meeting in the SDO Function Hall on May 25, 2022, at 1 o'clock in the afternoon. They shall also submit the list of district officers of the community.

Department of Education
Division of Dapitan City

For inquiries, please contact EPS Florence S. Gallemmit, Division GAD Focal Person thru her mobile no. at 0907-2157451 or email at florence.gallemmit01@deped.gov.ph.

For immediate dissemination and compliance.

NO 196 DATE 5/16/22
TIME 2:08 BY [Signature]



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