



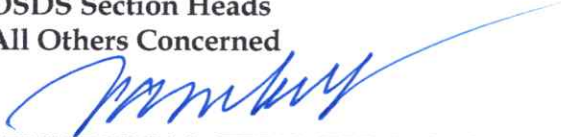
Republic of the Philippines
Department of Education
REGION IX, ZAMBOANGA PENINSULA
SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division Superintendent

DIVISION MEMORANDUM

No. 155 s. 2022

TO : Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Public Schools District Supervisors
Elementary/Secondary Schools Administrators
OSDS Section Heads
All Others Concerned

FROM : 
FELIX ROMY A. TRIAMBULO, CESO V
Schools Division Superintendent

SUBJECT: RECONSTITUTION OF DIVISION PRAISE COMMITTEE

DATE : April 4, 2022

In consonance with the DepEd Order No. 78, s. 2007 entitled "Strengthening the Program on Awards and Incentives for Service" (PRAISE), this Division informs the field the Composition of the PRAISE Committee to encourage creativity, innovativeness, efficiency, integrity and productivity in the public service by recognizing and rewarding officials and employees, individually or in groups for their suggestions, inventions, superior accomplishments, and other personal efforts which contribute to the efficiency, economy and improvement in government operations which lead to organizational productivity.

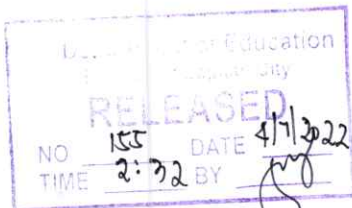
The PRAISE Committee in the division level is hereby reconstituted as follows:

Chairperson: Rosalio B. Conturno, Jr., EdD
OIC - Assistant Schools Division Superintendent

Members: Ella Grace M. Tagupa
Chief, CID

Geordito T. Olario
Administrative Officer V (Admin. Srvcs)

Belinda P. Gemperoso
Administrative Officer V (Budget)



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Elsa Q. Aranas
Public Schools District Supervisor

Secretary: Michelle V. Torres
Senior Education Program Specialist

The PRAISE Committee shall perform the following functions:

1. establish a system of rewards and recognition to recognize and motivate teachers and employees for their performance and conduct;
2. formulate, adopt and amend internal rules, policies and procedures to govern the conduct of its activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees;
3. determine the forms of rewards and recognition to be granted;
4. monitor implementation of approved suggestions and ideas through feedback and reports;
5. prepare plans, identify resources and propose budget for the reward and recognition system on an annual basis; and
6. develop, produce, distribute a rewards and recognition system policy manual and orient the employees on the same

In addition, the PRAISE Committee shall:

- a. conduct initial screening and evaluation of division nominees to other award giving bodies for endorsement by the management;
- b. mobilize resources in support to awards and incentives; and
- c. conduct monitoring and evaluation on the implementation of rewards and recognition program and submit a report to provide feedback to management and for continuous improvement.

Wide and immediate dissemination of this memorandum is desired.



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