



Republic of the Philippines  
Department of Education  
REGION IX, ZAMBOANGA PENINSULA  
SCHOOLS DIVISION OF DAPITAN CITY

**Office of the Schools Division Superintendent**

May 18, 2026

**DIVISION MEMORANDUM**

OSDS-2026- 262

**PROGRAM IMPLEMENTATION REVIEW (PIR) PHASE II  
ON ACADEMIC RECOVERY AND ACCESSIBLE LEARNING-READING**

To:

Assistant Schools Division Superintendent  
CID & SGOD Chiefs  
Education Program Supervisors  
Public Schools District Supervisors  
School Heads  
Teachers  
This Division

1. In line with the Division's continuous effort to strengthen the implementation of the **ARAL-Reading Program**, this Office shall conduct a **Program Implementation Review (PIR)** to assess the program's progress, identify challenges, and formulate strategic interventions to further enhance reading outcomes among learners on **May 28-29, 2026 at Dapitan City Government Employees Association – Multi-Purpose Cooperative Hall**.
2. The Program Implementation Review aims to:
  - a. Examine the effectiveness of ARAL-Reading strategies and activities implemented by schools.
  - b. Present progress reports based on tutoring sessions, learner performance, and accomplishment reports.
  - c. Identify gaps, issues, and areas that require further technical assistance.
  - d. Share innovations, success stories, and replicable practices among ARAL tutors and school heads.
  - e. Develop data-driven recommendations to strengthen program delivery for the succeeding months.



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3. Schools are requested to prepare and bring the following:
  - a. List of Tutees
  - b. List of Tutors
  - c. Learner progress monitoring results (BoSY, MoSY & EOSY)
  - d. Challenges encountered and actions taken
  - e. Best practices and innovations implemented
  - f. Other relevant documents to support school reports
  - g. 3 to 5-minute video of the School ARAL Program Implementation
4. Participants shall be granted with service credits and/or Compensatory Time Off (CTO), whichever is applicable, in lieu of the services provided during vacation, weekends or holidays in accordance with DepEd Order No. 53, s. 2023, Updated Guidelines on Grant of Vacation Service credits to Teachers, and CSC-DBM Joint Circular No. 2, s. 2015, Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees, respectively.
5. Please see Annex A for the list of participants.

For your information and guidance.

Jay S. Montealto  
2026.05.18  
16:35:08 +08'00'

**JAY S. MONTEALTO, CESO V**  
Schools Division Superintendent

Department of Education Division of Dapitan City	
<b>RELEASED</b>	
No. <u>202</u>	Date: <u>5/18/24</u>
Time: <u>5:16</u>	By: <u>Sp.</u>



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Annex A.

**List of Participants**

Name	Position	School/Office
1. Jerry Jerum B. Galota	School Principal I	Ba-ao Elementary School
2. Berlie Jean A. Empeynado	Teacher I	Ba-ao Elementary School
3. Anisol M. Patangan	Head Teacher II	Barcelona Central School
4. Leonor G. Empeynado	Master Teacher II	Barcelona Central School
5. Mary Jean S. Lacay	Head Teacher II	Burgos Elementary School
6. Julieta H. Tibon	Master Teacher I	Burgos Elementary School
7. Ma. Shelva L. Carpenteros	Head Teacher II	Diwaan Elementary School
8. Rizalina B. Mandantes	Teacher III	Diwaan Elementary School
9. Gina C. Elope	Head Teacher II	Hilltop Elementary School
10. Wilmar J. Catipay	Teacher III	Hilltop Elementary School
11. Ofelia A. Cabanlit	School Principal II	Ilaya Elementary School
12. Sarah A. Desuacido	Master Teacher III	Ilaya Elementary School
13. Lynette B. Esparcia	School Principal I	Ma. Uray Elementary School
14. Evangeline L. Elcamel	Teacher III	Ma. Uray Elementary School
15. Rufa R. Elumabaring	School Principal IV	Oyan Elementary School
16. Michelle B. Esmade	Teacher III	Oyan Elementary School
17. Gilyn E. Gallemit	School Principal IV	Tamion Elementary School
18. Dulce Y. Cabual	Teacher III	Tamion Elementary School
19. Felix G. Solatorio	Head Teacher III	Yabu Elementary School
20. Phoebe Gian Marie A. Hamoy	Teacher III	Yabu Elementary School
21. Riza A. Penaso	School Principal III	Barcelona National High School
22. Betsie Joy C. Ricarte	Teacher III	Barcelona National High School
23. Rey I. Jatico	School Principal III	Ilaya National High School
24. Joseph D. Quimiguing	Head Teacher III	Ilaya National High School
25. Vina S. Baes	Head Teacher III	Bacong Elementary School
26. Ellen V. Tuyugon	Teacher I	Bacong Integrated School
27. Menvilou A. Tinnæ	Head Teacher III	Banbanan Elementary School
28. Rochen P. Gumbason	Teacher III	Banbanan Elementary School
29. Mirason S. Omilig	Head Teacher IV	Baylimango Central School
30. Anelita A. Bulay-og	Master Teacher I	Baylimango Central School
31. Judyce L. Elumba	School Principal IV	Canlucani Elementary School
32. Sheila Mae F. Otic	Teacher III	Canlucani Elementary School
33. Liezl Y. Ombay	Head Teacher II	Carang Elementary School
34. Tessa N. Alavanza	Teacher I	Carang Elementary School
35. Jezebel S. Boquida	School Principal I	Daro Elementary School





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36. Aileen P. Bantilan	Teacher III	Daro Elementary School
37. Glenn L. Betongga	Head Teacher I	Guimputlan Integrated School
38. Shekinah Ruth G. Bayron	Teacher III	Guimputlan Integrated School
39. Mercedita B. Obnimaga	School Principal IV	Kauswagan Integrated School
40. Melvin R. Cabasag	Teacher III	Kauswagan Integrated School
41. Wenchor P. Agum	School Principal I	Napo Integrated School
42. Maria S. Calamba	Teacher III	Napo Elementary School
43. Mary Ann Z. Cagatan	Head Teacher III	Oro Elementary School
44. Gigi L. Bayron	Teacher III	Oro Elementary School
45. Kristine B. Pon	Head Teacher I	Selinog Integrated School
46. Mary Joy T. Bulay-og	Teacher I	Selinog Integrated School
47. Riza B. Galanido	Head Teacher IV	Sto. Niño Elementary School
48. Josefa J. Jumuad	Master Teacher II	Sto. Niño Elementary School
49. Genelyn M. Dabodabo	School Principal IV	Taguilon Elementary School
50. December T. Arboiz	Teacher III	Taguilon Elementary School
51. Janet O. Cadano	School Principal I	Tag-ulo Elementary School
52. Cecilia B. Busico	Teacher I	Tag-ulo Elementary School
53. Weney P. Amores	School Principal III	Baylimango National High School
54. Frechie P. Galleposo	Teacher III	Baylimango National High School
55. Genevieve S. Adiong	School Principal I	Dakak National High School
56. May Love M. Arances	Master Teacher II	Dakak National High School
57. Marilou B. Monding	School Principal I	Oro National High School
58. Janice C. Sales	Master Teacher I	Oro National High School
59. Alex C. Sapuan	Head Teacher III	Capucan Elementary School
60. Marifel Faith J. Zason	Teacher I	Capucan Elementary School
61. Belen R. Talic	School Principal IV	Dapitan City Central School
62. Felix G. Solatorio	Head Teacher III	Dapitan City Central School
63. Juvy S. Pestañas	School Principal II	Dapitan City Experimental ES
64. Marilyn P. Caga-anan	Master Teacher II	Dapitan City Experimental ES
65. Anna Lee A. Solatorio	School Principal I	Dapitan SPED Center
66. Jerlina O. Enguito	Master Teacher II	Dapitan SPED Center
67. Joel Q. Ruiz	Head Teacher V	Lawaan Elementary School
68. Rachel B. Seño	Teacher III	Lawaan Elementary School
69. Roneza T. Hamoy	Head Teacher III	Ma. Cristina Elementary School
70. Alleth D. Galicia	Master Teacher I	Ma. Cristina Elementary School
71. Lyra L. Balladares	School Principal III	Polo Elementary School
72. Janeth P. Saldon	Master Teacher I	Polo Elementary School
73. Nelia P. Tangcalagan	School Principal IV	Sinonoc Elementary School
74. Nenette L. Morido	Teacher III	Sinonoc Elementary School
75. JR Simed Joseph B. Saguin	School Principal III	Dapitan City National High School
76. Marilie P. Mandaya	Head Teacher II	Dapitan City National High School
77. Marilou S. Cagbabanua	Head Teacher V	Aseniero Elementary School



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78. Lorena D. Zafrá	Master Teacher I	Aseniero Elementary School
79. Gemmalyn O. Ruiz	School Principal I	Dampalan Elementary School
80. Sharon A. Daganasol	Master Teacher II	Dampalan Elementary School
81. Eldie D. Robaro	School Principal I	Masidlakon Elementary School
82. Jordan D. Rosal	Teacher III	Masidlakon Elementary School
83. Belmor A. Debaloy	School Principal I	Opao Elementary School
84. Maria Fe G. Florida	Master Teacher III	Opao Elementary School
85. Camila Jeanette J. Debaloy	School Principal IV	Potungan Central School
86. Shimei B. Cagandahan	Master Teacher I	Potungan Central School
87. Maricel T. Gagan	Head Teacher I	San Francisco Elementary School
88. Mary Angeli R. Otic	Teacher I	San Francisco Elementary School
89. Jocelyn E. Acorin	School Principal IV	San Nicolas Elementary School
90. Sharon N. Acaylar	Master Teacher II	San Nicolas Elementary School
91. Macaria A. Manuta	Head Teacher VI	Sigayan Elementary School
92. June Bill G. Bagasina	Teacher III	Sigayan Elementary School
93. Jofrey B. Malana	School Principal IV	Aseniero National High School
94. Lolita T. Dahilog	Head Teacher I	Aseniero National High School
95. Anna Enrile C. Adrias	Asst. School Principal II	Dampalan Secondary School
96. Anna Luisa P. Belagantol	Teacher I	Dampalan Secondary School
97. Aloha R. Lear	Asst. School Principal II	Potungan National High School
98. Meth T. Canaya	Teacher III	Potungan National High School
99. Glenda Acedo	Asst. School Principal II	Sigayan Secondary School
100. Herard B. Mandantes Jr.	Teacher I	Sigayan Secondary School
101. Liberty L. Enjambre	Head Teacher III	Aliguay Integrated School**
102. Orland C. Bendaño	Teacher III	Aliguay Integrated School**
103. Glenda B. Paguia	Head Teacher II	Antipolo Elementary School
104. Irene B. Cimafranca	Master Teacher I	Antipolo Elementary School
105. Love J. Abelo	School Principal II	Larayan Elementary School
106. April T. Ochotorena	Teacher III	Larayan Elementary School
107. Marilyn C. Sarabia	Head Teacher V	Liyang Elementary School
108. Genalyn T. Daan	Teacher III	Liyang Elementary School
109. Julie Ann G. Lacay	School Principal I	Owaon Elementary School
110. Rosela C. Drilon	Teacher III	Owaon Elementary School
111. Pacita E. Balladares	School Principal I	San Pedro Integrated School
112. Princess Caroline H. Arellano	Teacher I	San Pedro Integrated School
113. Elbert A. Pon	School Principal III	San Vicente Elementary School
114. Jolly Flor P. Calio	Teacher VI	San Vicente Elementary School
115. Isagani M. Recamara	Head Teacher III	Sicayab Elementary School
116. June Mark L. Padoa	Teacher III	Sicayab Elementary School
117. Erna C. Gasatan	School Principal IV	Sulangon Central School
118. Melissa B. Elcamel	Teacher III	Sulangon Central School
119. Allan D. Bendaño	School Principal I	Sulangon National High School





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120. Norams D. Abne	Master Teacher II	Sulangon National High School
121. Edenrose M. Sagapsapan	Teacher III	SNHS-Owaon Extension
122. Delean D. Manugas	Head Teacher II	DCNHS-Larayan Extension
123. Wevina A. Quizo	Head Teacher III	DCNHS-Sicayab Bucana Extension
124. Jestoni E. Cagbabanua	Teacher I	DCNHS-Sicayab Bucana Extension
125. Jaime S. Montealto	Head Teacher IV	DCNHS-San Vicente Extension
126. Hazel H. Paglinawan	Teacher II	ONHS-Napo Extension
127. Leonido J. Tabilon	School Principal IV	Talisay Integrated School
128. Christine Jera Q. Garsuta	Teacher I	Talisay Integrated School
129. Lecheil M. Revilleza	Teacher III	DCNHS-Bacong Extension
130. Maria Benjie B. Calago	Head Teacher I	Barcelona National High School
131. Lydia I. Kilapkilap	Head Teacher III	Dapitan City National High School
132. Jean M. Alonso	Head Teacher II	Talisay Integrated School
133. Jun Carlo P. Tinio	Head Teacher I	Bacong Integrated School
134. Maria Fe C. Engcol	Master Teacher I	San Vicente Elementary School
135. Iresh P. Duran	Head Teacher III	Baylimango National High School
136. Nueva A. Andag	Senior Education Program Specialist	SDO-SGOD
137. Lindo O. Adasa, Jr.	Education Program Supervisor	CID
138. Analisa A. Bagarinao	Education Program Supervisor	CID
139. Esmeralda A. Bagaipo	Education Program Supervisor	CID
140. Marlyn E. Esmade	Education Program Supervisor	CID
141. Bobbie E. Gurabot	Education Program Supervisor	CID
142. Jerry M. Perong	Education Program Supervisor	CID
143. Luna Luz B. Racho	Education Program Supervisor	CID
144. Jephone P. Yorong	Education Program Supervisor	CID
145. Ma. Perga A. Cadiante	Education Program Supervisor	CID
146. Helen T. Calaguian	Education Program Supervisor	CID
147. Joy I. Cagbabanua	Public Schools District Supervisor	CID
148. Elsa Q. Aranas	Public Schools District Supervisor	CID
149. Jimmy B. Gahuman	Public Schools District Supervisor	CID
150. Rizza A. Daboda	Principal-In-Charge of the District	CID
151. Jose C. Overa	Principal-In-Charge of the District	CID
152. Aljeen D. Caylaluad	AO 2 PMT	
153. Jomarich Gold O. Diao	ADA VI PMI	
154. Charlie P. Calibo	AO 2	
155. Gwilym C. Elumba	Nurse 2	