



Republic of the Philippines
Department of Education
 REGION IX, ZAMBOANGA PENINSULA
 SCHOOLS DIVISION OF DAPITAN CITY

Office of the Schools Division Superintendent

05 May, 2026

DIVISION MEMORANDUM

No. 244, s. 2026

DISSEMINATION OF THE ADDENDUM TO REGIONAL MEMORANDUM NO. 268, S. 2026 ON REGIONAL ORIENTATION OF SCHOOL HEADS, MASTER TEACHERS, AND TEACHERS ON LEARNING SYSTEMS REFORM POLICIES

TO: Assistant Schools Division Superintendent
 Chief Education Supervisors CID and SGOD
 Public Schools District Supervisors/PICDs
 Public Elementary and Secondary School Principals
 All others Concerned

1. This memorandum serves to disseminate the Regional Memorandum No. 268, s. 2026 and Unnumbered Regional Memorandum dated May 4, 2026, re: *Addendum to Regional Memorandum no. 268, s. 2026 on Regional Orientation of School Heads, Master Teachers, and Teachers on Learning Systems Reform Policies*, to provide a clearer instructions on how the orientation for School Heads be done in the district level.
2. The original Regional Memorandum and its enclosures are attached for your reference.
3. Immediate and wide dissemination of this Memorandum is desired.

Department of Education
 Division of Dapitan City
RELEASED
 No. 244 Date: 5/14/26
 Time: 11:02 By: Sg.


JAY S. MONTEALTO, CESO V
 Schools Division Superintendent





Republic of the Philippines
Department of Education
REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Office of the Regional Director

May 4, 2026

REGIONAL MEMORANDUM

No. _____, s. 2026

**ADDENDUM AND CORRIGENDUM TO REGIONAL MEMORANDUM NO. 268,
s. 2026 ON REGIONAL ORIENTATION OF SCHOOL HEADS, MASTER
TEACHERS, AND TEACHERS ON LEARNING SYSTEMS
REFORM POLICIES**

To: Schools Division Superintendents
This Region

1. This addendum and corrigendum are hereby issued pursuant to Regional Memorandum No. 268, s. 2026, dated April 29, 2026, titled "*Regional Orientation of School Heads, Master Teachers, and Teachers on Learning Systems Policies.*" It aims to provide clearer instructions on how the orientation for School Heads be done in the district level and a correction to the term IUs.
2. To closely monitor the maximum attendance of all School Heads from across the region during the conduct of the hybrid orientation, Public Schools District Supervisors are hereby enjoined to convene all School Heads in one venue within the district. The Regional Office shall provide only one working link for each district which will be sent through the DepEd email of the PSDS a night before the schedule of the orientation. Schools Division Offices, through the Curriculum Implementation Division (CID) are mandated to monitor the conduct of the activity and collect copies of the accomplished attendance sheets.
3. Comprehensive reports, containing the number of participants present should be presented together with the issues and concerns related to the reform policies, shall be submitted to the Office of the Curriculum and Learning Management Division (CLMD) on or before May 11, 2026. Please send the reports through region9.clmd@deped.gov.ph. See Annex A for the Report Template.
4. The final venue for the Orientation will be at the Human Resource Development Center (HRDC), ~~Baliwasan~~ Baliwasan Central, Zamboanga City for both the School Heads and Master Teachers.
5. This is also to correct the wrong definition used for IUs. Instead of *Independent Units*, it is hereby changed to its proper and correct definition "**Implementing Units**".
6. All other provisions stipulated in Regional Memorandum No. 268, s. 2026 shall remain in effect.

Prepared by	Checked by	Reviewed by	Date





Republic of the Philippines
Department of Education
 REGIONAL OFFICE IX, ZAMBOANGA PENINSULA

Annex A. Comprehensive Report for the Regional Orientation of School Heads and Teachers for the Learning Systems Reform Policies

Schools Division: _____

Date: _____

Target Participants: _____

Actual Participants: _____

I. Introduction *(Brief presentation of the activity conducted)*

II. Observations *(General observations during the conduct, including but not limited to the accommodation, technical setup, facilitation concerns, among others. Indicate also the venues used during the activity.)*

III. Issues and Concerns *(This part contains the relevant concerns raised by the participants and how they were addressed, if addressed, during the orientation. This may be presented in tabular, bullets, or narrative format.)*

Prepared by: (EPS/Monitoring Personnel)

Noted: (CID Chief)

Recommending Approval: (ASDS)

Approved: (SDS)





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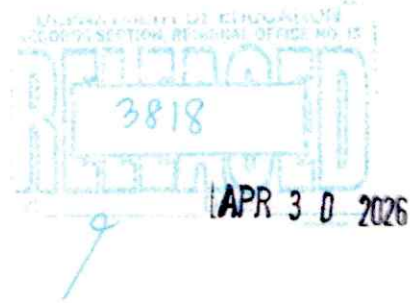
7. For inquiries, please contact Eugenio B. Penales, EdD, Chief, CLMD, through this email: eugenio.penales@deped.gov.ph.
8. Immediate and wide dissemination of this Office Memorandum is desired.

RONELO AL K. FIRMO, PhD, CESO IV
 Regional Director 

CLMD/EBP/~~bpt~~/RM
 ___/May 4, 2026

Dep. Off. Email	region9@deped.gov.ph	Rev.	10
Effectivity	01.01.2014	Page	1 of 3





Republic of the Philippines
Department of Education
 REGIONAL OFFICE IX- ZAMBOANGA PENINSULA

Office of the Regional Director

April 29, 2026

REGIONAL MEMORANDUM

No. 268 s. 2026

**REGIONAL ORIENTATION OF SCHOOL HEADS, MASTER TEACHERS, AND
 TEACHERS ON LEARNING SYSTEMS REFORM POLICIES**

To: Schools Division Superintendents
 This Region

1. The Department of Education (DepEd), in its commitment to continuously improve its processes, builds a stronger mechanism to ensure policies are disseminated across all governance levels. This is to strongly support effective and efficient implementation of these policies by providing clear understanding of the policy intent, implementation requirements, and corresponding roles and responsibilities.
2. With the issuance of DepEd Order 009 s. 2026, titled "*Guidelines on the Implementation of the Three-term School Calendar in Basic Education*," this Region announces the conduct of the **Regional Orientation of School Heads, Master Teachers, and Teachers on Learning Systems Reform Policies** on May 5-6, 2026 at Zamboanga City (hybrid) and for all teachers on May 8, 2026 via MS Teams (online).
3. For School Heads, as identified by the SDOs preferably those who are handling Independent Units (IUs), an orientation shall be conducted onsite at Zamboanga City on May 5, 2026. During this schedule, the rest of the school heads across the region shall simultaneously attend the sessions online via MS Teams. The link shall be communicated through proper channels.
4. For Master Teachers, the Schools Divisions will send representatives based on the allotted number of participants (see Annex B) to attend the onsite orientation at Zamboanga City on May 6, 2026. For this schedule, **no online orientation** shall be conducted to the rest of the teachers in the entire region.
5. For the rest of the teachers (Beginning to Distinguished), this Region shall conduct a full online orientation through MS Teams on May 8, 2026. The Public Schools District Supervisors (PSDSs) shall convene all teachers in one venue within the district during the conduct of the online orientation. Only one working link shall be provided to every district for this activity, hence attendance of all teachers at the designated venue is required. The PSDSs will submit a copy of the attendance sheets to the Division Human Resource (HRD) Section for tracking and other appropriate purposes.
6. Due to limited funds, only facilitators from the Central Office shall be provided with full board and lodging, while Regional Officials and employees, and participants



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from the field shall not be covered. During the orientation, only CO personnel and field participants shall be provided with morning snacks, lunch, and afternoon snacks which shall be charged against the downloaded funds to the hosting division.

7. Funds utilized in the conduct of this orientation shall be charged against Regional Local funds, including the travel and other incidental expenses of the Regional Officials and employees involved, subject to the usual accounting, budgeting, and auditing rules and regulations. For the participants from the field, travel and other incidental expenses shall be charged against their School MOOE and/or other available funds subject to the usual accounting, budgeting, and auditing rules and regulations.
8. List of Regional Officials and Employees to attend the activity is reflected in Annex A while number of participants per Schools Division is listed in Annex B.
9. For more information and/or clarifications, contact the CLMD Chief, Dr. Eugenio B. Penales through eugenio.penales@deped.gov.ph.
10. For information, guidance, and compliance of all concerned.

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 Al Kahano

RONELO AL K. FIRMO 2026-04-30 11:39:21 +08'00'

Regional Director

CLMD/EBP/bpt/RM
 ___/ April 29, 2026



Republic of the Philippines
Department of Education
REGIONAL OFFICE IX- ZAMBOANGA PENINSULA

Annex A. List of DepEd Regional Office IX Officials and Employees

No.	Name	Position	Office
1	Dr. Ronel Al K. Firmo, CESO IV	Regional Director	ORD
2	Dr. Gregorio Cyrus R. Elejorde, CESO V	Asst. Regional Director	OARD
3	Dr. Eugenio B. Penales	Chief	CLMD
4	Dr. Sarah L. Handang	EPS	CLMD
5	Dr. Rainerio Salomes	EPS	CLMD
6	Dr. Sonia D. Gonzales	EPS	CLMD
7	Dr. Bryan P. Telempros	EPS	CLMD
8	Allan M. Esber	Librarian II	CLMD
9	Antonio A. Llagas Jr	ITO	ICTU
10	Melmar S. Visande	CMT I	ICTU

xxx NOTHING FOLLOWS xxx



Republic of the Philippines
Department of Education
REGIONAL OFFICE IX- ZAMBOANGA PENINSULA

Annex B. Number of Participants per Division

Schools Division	School Heads	No. of Participants
Dapitan City	4	4
Dipolog City	3	3
Isabela City	3	3
Pagadian City	4	4
Sulu Province	20	20
Zamboanga City	8	8
Zamboanga del Norte	30	30
Zamboanga del Sur	28	28
Zamboanga Sibugay	11	11